



























Table 1 Common Remuneration Benefits and Restrictions on Elected Officials

| Type of Benefit or Restriction | Availability | Points of Variation |
|--|---|---|
| Benefits & Allowances | | |
| Salary and Allowances | Standard  | Amounts and calendar flexible; some amounts vary by position |
| Paid Leave | Standard  | Follow practices for all public employees |
| <i>Parental Leave</i> | Standard  | Provisions vary widely |
| Travel and Transportation | Standard  | |
| <i>Ground Transit</i> | <i>Typical</i>  | <i>Cars, local transit reimbursement</i> |
| <i>Air Transit</i> | <i>Typical</i>  | <i>For those not from the capital</i> |
| Accommodations | Standard  | Reimbursement style or state-maintained housing; distance-determinate |
| Security | Standard  | Follows mandate for protection of all public employees |
| <i>Additional Security Based on Office or Rank</i> | <i>Typical</i>  | <i>Personal security under certain conditions</i> |
| Office Expenses | Standard  | Range broadly |
| Communications Technology | Standard  | Narrowly consistent |
| Medical Provisions | Standard  | Varies significantly, sometimes beyond those for other public employees |
| Tax Breaks* | <i>Typical</i>  | |
| <i>Income-Related Tax Breaks</i> | <i>Typical</i>  | <i>Breaks on some direct income</i> |
| <i>Tax-Free Discretionary Funds</i> | Rare  | <i>Funds to cover “true costs” of business</i> |

| Type of Benefit or Restriction | Availability | Points of Variation |
|--|---|--|
| Staff Selection and Benefits | Typical  | Choice of assistants; funds specifically for their travel is rare |
| Familial Benefits | Standard  | |
| <i>Formal Benefits</i> | Typical  | <i>Pensions, passports, travel perks</i> |
| <i>Informal Benefits</i> | Typical  | <i>Official positions in government</i> |
| Restrictions | | |
| Asset Disclosure | Typical  | Review and timeline vary |
| Gift Restrictions and Reporting Requirements | Standard  | Vary based on the value of gifts; punishments also vary with value and context |
| Income Limitations for Outside Employment | Rare  | Explicit limitations on the total one can earn |
| Sitting on boards of for-profit companies | Typical  | |
| Restrictions on Family Members | Standard  | |
| <i>Professional Positions</i> | Rare  | <i>Often de facto prohibited, but enforcement is inconsistent</i> |
| <i>Financial</i> | Typical  | <i>Implications for the MP</i> |



- Ecuador



- Nepal



- New Zealand



- Sri Lanka

Note for Table 1: *Tax information was not available for Nepal, so the maximum possible score for the category is “Typical.”