## \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2017 Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

_	ror in	e 2017 Calendar year, or tax year beginning OCT 1, 2017 and en	naing Si	EP 30, 2018					
В	Check if applicab	INTERNATIONAL FOUNDATION FOR ELECTORAL		D Employer identif	ication number				
	Chan	Ge SISTEMS							
	chan	Doing business as		52-1	.527835				
	returr Final returr	Number and street (or P.O. box if mail is not delivered to street address)  2011 CRYSTAL DRIVE, 10TH FLOOR	oom/suite	E Telephone numb	Telephone number (202) 350-6700				
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	54,269,525.				
	Amer	ded ARITHGEON 1/A 22202		H(a) Is this a group	return				
	Appli	F Name and address of principal officer: ANTHON! BANBOK!	22	for subordinate	s? Yes X No				
	pendi	SAME AS C ABOVE		H(b) Are all subordinates					
1	Tax-ex	empt status: X 501(c)(3)	527	č 1 1	a list. (see instructions)				
J	Websi	te: WWW.IFES.ORG		H(c) Group exemption	100				
K	Form o	forganization: X Corporation Trust Association Other	L Year o		M State of legal domicile: DC				
		Summary			The state of the s				
	1	Briefly describe the organization's mission or most significant activities: SEE SCHE	DULE O						
õ									
па	2	Check this box  if the organization discontinued its operations or disposed	d of more	than 25% of its net as	sets				
Ver	3		3	20					
ලි	4	Number of independent voting members of the governing body (Part VI, line 1b)			20				
<b>ං</b> ජ ග	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)		5	185				
Ē	6	Total number of volunteers (estimate if necessary)		6	20				
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a					
Ă	, a	Net unrelated business taxable income from Form 990-T, line 34		7b					
	-	THOSE CHINGRALOG ENGLISCOS CANADIC INCOME MONTH ONTH 950-1, INTO 04		Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)	_	61,588,344.	54,192,265.				
ILE	9		98000 p	01,300,311.	0.				
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		28,008.	21,923.				
æ	10			25,969	-148,914				
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		61,642,321.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			54,065,274. 7,303,181.				
		Grants and similar amounts paid (Part IX, column (A), lines 1·3)		13,023,564.					
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.					
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		25,015,268.	24,286,853.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0,	0,				
×	_ b	Total fundraising expenses (Part IX, column (D), line 25)		02 522 545	20 200 500				
-		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	*****	23,733,545.	22,808,539.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		61,772,377.	54,398,573.				
	19	Revenue less expenses. Subtract line 18 from line 12	-	-130,056.	-333,299.				
IS OF	20 21 22		Beg	inning of Current Year	End of Year				
Sse	20	Total assets (Part X, line 16)		18,463,875.	19,271,672.				
et A	21	Total liabilities (Part X, line 26)	2022	14,286,036.	15,427,132.				
Z.T	rt II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block	2000	4,177,839.	3,844,540.				
200	Mac Park	par Connection described:							
		lties of perjury, I declare that I have examined this return, including accompanying schedules an			y knowledge and belief, it is				
rue,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	preparer h	as any knowledge.					
		Signature of officer		Data					
Sigr		Fr PUBL OCHERNI		Date					
ler	Э	ANTHONY BANBURY, PRESIDENT Type or print name and title							
			In	oto / Loui F	T DTIN				
		Print/Type preparer's name  Preparer's signature	_   Da	ate Check [	PTIN				
aid.		YONG ZHANG, CPA	self-employ						
	arer	Firm's name RSM US LLP		Firm's EIN ▶	42-0714325				
Jse	Only	Firm's address 1861 INTERNATIONAL DR., STE 400							
		MCLEAN, VA 22102		Phone no. 703					
Иау	the IF	S discuss this return with the preparer shown above? (see instructions)		*************************	X Yes No				

	n 990 (2017) SYSTEMS	52-1527835	Page 2
Pa	art III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	IFES IS DEDICATED TO EXTENDING DEMOCRACY WORLDWIDE THROUGH PROVIDING		
	TECHNICAL ASSISTANCE IN VOTER EDUCATION, ELECTION ADMINISTRATION,		
	CIVIL SOCIETY, GOVERNANCE, RULE OF LAW AND POLITICAL PROCESSES.		
_			
2	Did the organization undertake any significant program services during the year which were not listed on the		-
	prior Form 990 or 990-EZ?	Ye	es 🗓 No
_	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ye	es 🗓 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses,	and
40	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 5,875,818. including grants of \$ 3,320,407. ) (Revenue KENYA: IFES PROVIDES TARGETED TECHNICAL ASSISTANCE TO STRENGTHEN	÷\$	
	TRANSITIONAL DEMOCRACIES AS WELL AS PROVIDE TECHNICAL ELECTORAL		
	ASSISTANCE ACROSS MANY AREAS OF DEMOCRACY DEVELOPMENT. THESE INCLUDING		
	EMPOWERING THE UNDERREPRESENTED TO PARTICIPATE IN THE POLITICAL		
	PROCESS, EDUCATION IN ELECTORAL ASSISTANCE, CIVIL SOCIETY, GOVERNANCE,		
	WOMEN'S RIGHTS AND RULE OF LAW.		
4b	(Code: ) (Expenses \$ 3,453,491. including grants of \$ 109,525. ) (Revenue		``
40	(Code: ) (Expenses \$ 3,453,491. including grants of \$ 109,525. ) (Revenue LIBYA: IFES PROVIDES TARGETED TECHNICAL ASSISTANCE TO STRENGTHEN	,\$	)
	TRANSITIONAL DEMOCRACIES AS WELL AS PROVIDE TECHNICAL ELECTORAL		
	ASSISTANCE ACROSS MANY AREAS OF DEMOCRACY DEVELOPMENT. THESE INCLUDING		
	EMPOWERING THE UNDERREPRESENTED TO PARTICIPATE IN THE POLITICAL		
	PROCESS, EDUCATION IN ELECTORAL ASSISTANCE, CIVIL SOCIETY, GOVERNANCE,		
	WOMEN'S RIGHTS AND RULE OF LAW.		
4c	(Code:) (Expenses \$ 3,324,701. including grants of \$ 43,546. ) (Revenue		
40	NIGERIA: IFES PROVIDES TARGETED TECHNICAL ASSISTANCE TO STRENGTHEN	.\$	)
	TRANSITIONAL DEMOCRACIES AS WELL AS PROVIDE TECHNICAL ELECTORAL		
	ASSISTANCE ACROSS MANY AREAS OF DEMOCRACY DEVELOPMENT, THESE INCLUDING		
	EMPOWERING THE UNDERREPRESENTED TO PARTICIPATE IN THE POLITICAL		
	PROCESS, EDUCATION IN ELECTORAL ASSISTANCE, CIVIL SOCIETY, GOVERNANCE,		
	WOMEN'S RIGHTS AND RULE OF LAW.		
	TOTAL D AZONID IND AODI OF MAN.		
4 :	Others are sensitive (Bosselle & Other) 100		-
40	Other program services (Describe in Schedule O.)	MAN.	
1021121	(Expenses \$ 31,977,009. including grants of \$ 3,829,703.) (Revenue \$	)	
40	Total program service expenses 44,631,019,		

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## Form 990 (2017) SYSTEMS Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	THE THEORY OF THE PROPERTY OF			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? /f "Yes."			
	complete Schedule G. Part III	19		x
			200	

Form 990 (2017) SYSTEMS
Part IV Checklist of Required Schedules (continued)

	- Constituting the second seco		Yes	No
<b>2</b> 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b		-		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Гаист	uui!	(0017)

Form 990 (2017) SYSTEMS

Part V Statements Regarding Other IRS Filings and Tax Compliance

0.00	Check if Schedule O contains a response or note to any line in this Part V				X
			1241-141	Yes	2-276
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	36			110
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0			
С	BUILD THE THE PARTY OF THE PART				
	(gambling) winnings to prize winners?		1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	185			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	777	За	х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	1529,042			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Х	
b	If "Yes," enter the name of the foreign country:   SEE SCHEDULE O				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solic	it			
	any contributions that were not tax deductible as charitable contributions?		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?		6b		_
7	Organizations that may receive deductible contributions under section 170(c).				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the	payor?	7a	Х	_
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		_		v
	to file Form 8282?		7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	-	_		x
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	912197	7e	-	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	-	
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109	7.000.0	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/o-C!			
٠			8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	******	Ť		
	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
0		20000			
а	Initiation fees and capital contributions included on Part VIII, line 12				
1	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
3	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	- 1			
	organization is licensed to issue qualified health plans			-	
C	Enter the amount of reserves on hand				
4a	Did the organization receive any payments for indoor tanning services during the tax year?		14a	$\Box$	Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b	$oldsymbol{ol}}}}}}}}}}}}}}}}}}$	

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 20 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b X ..... Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a Each committee with authority to act on behalf of the governing body? х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? x 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 X 13 Did the organization have a written document retention and destruction policy? 14 x 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA, CO, CT, DC, FL, IL, MD, NY, OH, PA, RI, VA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: ASTRID VERMEER, CFO - (202) 350-6700 2011 CRYSTAL DRIVE, 10TH FLOOR, ARLINGTON, VA

### Form 990 (2017) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	(B)			(0	C)			(D)	(E)	(F)		
Name and Title	Average		not c		more	than (		Reportable	Reportable	Estimated		
	hours per	box	, unle	ss pe	rson i	is both or/trus	n an	compensation	compensation	amount of		
	week	-	Cer ai	lu a u	I	I	(66)	from	from related	other		
	(list any	director						the	organizations	compensation		
	hours for related	or d	ee			sated		organization	(W-2/1099-MISC)	from the		
	organizations	nste.	trustee		ee	ubeu		(W-2/1099-MISC)		organization and related		
	below	d lan	tiona		nplo)	yee	L.			organizations		
	line)	Individual trustee or	Institutional t	Officer	Key employee	Highest compensated employee	Former			or garnzation o		
(1) J. KENNETH BLACKWELL	1.00											
CHAIRMAN, DIRECTOR		х						0.	0.	0.		
(2) DONALD R. SWEITZER	1,00											
CO CHAIRMAN, DIRECTOR		х						0.	0.	0		
(3) JUNE L. DEHART	1.00											
VICE CHAIRMAN, DIRECTOR		х						0.	0.	0.		
(4) THOMAS A. DEVINE	1.00											
VICE CHAIRMAN, DIRECTOR		х	$\perp$					0.	0.	0.		
(5) WILLIAM C. EACHO	1.00											
TREASURER, DIRECTOR		Х	Щ					0.	0.	0,		
(6) RANDAL C. TEAGUE	1.00											
SECRETARY DIRECTOR		Х						0.	0.	0,		
(7) WAYNE ALLARD	1.00									_		
DIRECTOR (8) RODNEY BENT	1.00	Х		_	_		_	0,	0.	0,		
DIRECTOR	1,00											
(9) KENNETH A. CUTSHAW	1.00	Х			_		-	0 .;	0.	0,		
DIRECTOR	1,00	x						0.	0.	0		
(10) FREDERICK P. FURTH (ENDING 5/18	1,00	^	$\vdash$	-			-	0.1	0.	0,		
DIRECTOR	1,00	x						0.	0.	0.		
(11) IRENA HADZIABDIC	1.00			$\neg$	_		-		- 0.			
DIRECTOR		x						0.	0.	0.		
(12) STENY HOYER	1,00			$\neg$		$\vdash$						
DIRECTOR		x						0.	0.	0.		
(13) WILLIAM J. HYBL	1.00											
DIRECTOR		x						0.	0.	0.		
(14) BARBARA B. KENNELLY (ENDING 12/	1.00											
DIRECTOR		х						0.	0.	0.		
(15) TOM MCDONALD	1.00											
DIRECTOR		х						0.	0.	0.		
(16) M. PETER MCPHERSON	1.00											
DIRECTOR		х						0.	0.	0.		
(17) CLETA MITCHELL (ENDING 10/17)	1,00											
DIRECTOR		х						0.	0.	0.		

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Form 990 (2017) SYSTEMS									52-152783	5	P	age 8
Part VII   Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	d Hi	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	<sub>(da</sub>		Pos		ነ than	one	Reportable	Reportable	E	stimat	ed
	hours per	box	, unle	ss pe	rson i	is bot	n an	compensation	compensation	aı	mount	of
	week	-	cer ar	nd a d	irecto	or/trus	tee)	from	from related		other	
	(list any hours for	director						the	organizations		npensa	
	related	or di	99			ated		organization	(W-2/1099-MISC)		rom th	
	organizations	trustee or (	trustee		8	) ben		(W-2/1099-MISC)		ı `	ganizat id relat	
	below	la t	tiona		nploy	stcor	<u>_</u>			ı	anizati	
	line)	Individual	Institutional	Officer	Key employee	Highest compensated employee	Former			5.5		
(18) DENISE L. NAPPIER	1.00											
DIRECTOR		х						0.	0.			0.
(19) CATLIN O'NEILL	1.00											
DIRECTOR		х						0.	0.			0.
(20) ANDRES PASTRANA	1.00											
DIRECTOR		х						0.	0.			0.
(21) ROB PORTMAN	1.00											
DIRECTOR		х						0,	0.			0.
(22) DANIEL F. RUNDE	1.00											100
DIRECTOR	4 00	х		_				0,	0.			0.
(23) THEODORE SEDGWICK	1,00								_			
DIRECTOR	40.00	Х		_			_	0.	0.			0.
(24) WILLIAM R. SWEENEY, JR. PRESIDENT & CEO	40.00			,,				204 040			2.5	200
(25) ASTRID VERMEER (STARTING 08/17)	40.00	-		Х			-	294,018.	0.		35,	320.
CHIEF FINANCIAL OFFICER	40.00			x				77 140	0.		0	101
(26) MICHAEL D. SVETLIK	40.00		-	<u> </u>			-	77,140.	٠,		٥,	101.
VICE PRESIDENT PROGRAMS	40.00			x				199,084.	0.		20	637.
				200			7	570 242.	0.			058.
1b Sub-total c Total from continuation sheets to Part VII	Soction A							1,714,880.	0.			331.
d Total (add lines 1b and 1c)								2,285,122.	0.	7		389.
Total number of individuals (including but no						) wh	o re				,	
compensation from the organization				- 4.0	0.0	,						56
											Yes	No
3 Did the organization list any former officer,	director, or tru	stee	, ke	y en	plo	yee,	or h	nighest compensated em	nployee on			
line 1a? If "Yes," complete Schedule J for st	uch individual									3		х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	,000? If "Yes,	" coi	mple	ete S	che	dule	J fo	or such individual		4	х	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes." com	plete Schedule	Jf	or su	ch r	erso	on .				5		х
Section B. Independent Contractors												
<ol> <li>Complete this table for your five highest cor</li> </ol>	npensated ind	enei	nder	nt co	ntra	ctor	s th	at received more than \$	100 000 of compensat	ion fro	om	

the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KFORCE PROFESSIONAL STAFF		
PO BOX 277997, ATLANTA, GA 30384	TEMPORARY STAFFING	386,297.
SMALL MEDIA CONSULTANCY, 49 CHALTON		
STREET, KINGS CROSS, LONDON, UNITED	MEDIA CONSULTING	382,270.
VORYS, SATER, SEYMOUR, 1909 K STREET NW		
SUITE 900, WASHINGTON, DC 20016	LEGAL SERVICE	216,698.
MOZAYIX INTERNATIONAL INC, 2011 CRYSTAL		
DRIVE, STE 400, ARLINGTON, VA 22202	SECURITY SERVICES	195,009.
MEDIACOM, 8A, RUE BUTTE BOURDON,		
PORT-AU-PRINCE, HAITI HT 6111	MEDIA SERVICES	182,090.
2 Total number of independent contractors (including but not limited t	ŕ	
\$100,000 of compensation from the organization	18	

Part VII   Section A. Officers, Directors, Tru	istees, Key Er	mple	oyee	s, a	nd F	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)			- (4	C)			(D)	(E)	(F)
Name and title	Average	١,			ition			Reportable	Reportable	Estimated
	hours	L(c	heci	( all	that	at apply)		compensation	compensation	amount of
	per week	1				يو ا		from the	from related organizations	other compensation
	(list any	Ē				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc				E e e	1	(W-2/1099-MISC)	(** 2, 1000 111100)	organization
	related	Individual trustee or director	ıstee			Highest compensated employee		(		and related
	organizations	l trus	nal tr		oyee	d mo:				organizations
	below	vìdua	Institutional trustee	Leg.	Key employee	hest o	ig I			
	line)	릴	lısı	Officer	Key	훒	Former			
(27) CHAD VICKERY ER DIR FOR APPLIED RESEARCH, LEARNIN	40.00	1						480 505		25.00
(28) PETER ERBEN	40.00	-	_	_	Х			170,626.	0.	36,07
CHIEF OF PARTY	40,00					x		378,841.	0.	23 07
(29) PAUL GUERIN	40.00		$\vdash$			A	H	370,041.	0.	23,972
CHIEF OF PARTY	20,00	1				x		352,173.	0.	5,969
(30) MICHAEL YARD	40,00					<u> </u>		332,273.		3,50.
CHIEF OF PARTY						x		271,180.	0.	37,214
(31) NICOLAS KACZOROWSKI	40.00						Г			,
CHIEF OF PARTY						х		271,926.	0.	10,888
(32) HERMANN P. THIEL	40.00									
CHIEF OF PARTY						х		270,134.	0.	24,21
					-	_				
		5								
		-					$\vdash$			
		_		_	-	_	_			
		-	-		$\dashv$		-			
					$\dashv$		$\neg$			
					$\neg$					
					T					
								4 84 : 222		445
otal to Part VII, Section A, line 1c								1,714,880.		138,333

Form 990 (2017) SYSTEMS
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a respons	e or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
t ts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
O E	c	Fundraising events	1c	105,085.				
ar /	c	Related organizations						
s, C	е	Government grants (contribution		47,605,447.				
tion	f	All other contributions, gifts, grant	s, and					
ibut		similar amounts not included abov	e <b>1</b> f	6,481,733.				
at O	g	Noncash contributions included in lines 1	a-1f: \$					
S 5	h	Total. Add lines 1a-1f			54,192,265.			
				<b>Business Code</b>				
Se	2 a							
Program Service Revenue	b							
Sept	C			-				
ran	d							
rog	е							
Δ.		All other program service rever						
_		Total. Add lines 2a-2f						
	3	Investment income (including of			04 003			
		other similar amounts)			21,923.			21,923.
	4	Income from investment of tax-						
	5	Royalties						
	•	0	(i) Real	(ii) Personal				
	6 a	***************************************		+				
	b							
	0	Net rental income or (loss)						
	7 2	Gross amount from sales of	(i) Securities					
	1 a	assets other than inventory	(i) Securities	(ii) Other	2.1			
	h	Less: cost or other basis						
	-	and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)						
		Gross income from fundraising						
evenue		including \$ 105,0		1				
<u>§</u>		contributions reported on line 1		1 1				
nc l		Part IV, line 18		30,015.				
Other	b	Less: direct expenses		204,251.				
0	С	Net income or (loss) from fundr	aising events	<b>&gt;</b>	-174,236.			-174,236.
	9 a	Gross income from gaming acti						
		Part IV, line 19	analisania (					
	b	Less: direct expenses	······································					
		Net income or (loss) from gamir	_	<b>&gt;</b>				
	10 a	Gross sales of inventory, less re						
		and allowances	8					
	b	Less: cost of goods sold	k					
-	С	Net income or (loss) from sales						
-		Miscellaneous Revenue		Business Code				
	11 a	OTHER REVENUE		900099	25,322.			25,322.
	þ							
	C	V						
		All other revenue		L .	25 222			
		Total. Add lines 11a-11d			25,322.			400 000
1	12	Total revenue. See instructions.		P	54,065,274.	0.	0.	-126,991.

## Form 990 (2017) SYSTEMS Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A) Total expenses	his Part IX (B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	7,791.	7,791.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	7 205 200	n 005 000		
	individuals. See Part IV, lines 15 and 16	7,295,390.	7,295,390.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 246 224	100 650	1 162 676	
_	trustees, and key employees	1,346,334.	182,658.	1,163,676.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
~	persons described in section 4958(c)(3)(B)	17,779,918.	14,717,382.	3 057 460	E 0.60
7	Other salaries and wages	17,779,910.	14,717,302.	3,057,468.	5,068
8	Pension plan accruals and contributions (include	596 769	441 712	145 056	
_	section 401(k) and 403(b) employer contributions)	586,768. 3,798,226.	441,712. 2,831,644.	145,056. 966,582.	
9	Other employee benefits	775,607.			
10	Payroll taxes	775,607.	572,047.	203,560.	
11	Fees for services (non-employees):		1		
а	Management	300,943.	83,830.	217,113.	
b	-	253,696.	86,846.	166,850.	
	Accounting	233,030.	80,840.	100,830.	
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees Other (If line 11g amount evereds 109/ of line 25				
g	Other. (If line 11g amount exceeds 10% of line 25,	7,859,844.	7,242,022.	615,072.	2 750
40	column (A) amount, list line 11g expenses on Sch 0.)	7,033,044.	7,242,022.	015,072.	2,750
12	Advertising and promotion	4,073,920.	2,787,765.	1,283,268.	2,887
13	Office expenses	4,075,520.	2,767,703.	1,203,200.	2,007
14	Information technology				
15	Royalties	1,322,745.		1,322,745.	
16 17	Occupancy	4,130,695.	3,829,079.	297,343.	4,273
17 10	Travel	4,130,033.	3,023,013.	251,343.	4,273
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
40	Conferences, conventions, and meetings	3,451,771.	3,189,363.	73.008.	189,400
19 20	I at a second	3,431,771,	3,103,303.	73,000.	105,400
20 21	Payments to affiliates				
2 I 22	Depreciation, depletion, and amortization	255,686.		255,686.	
22 23		255,000.		255,000.	
23 24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	COMMODITIES	1,363,490.	1,363,490.		
b	FUND. EXP ON LN 8B	-204,251.	, , , , , , , ,		-204,251
c					-,-22
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	54,398,573.	44,631,019.	9,767,427.	127
26	Joint costs. Complete this line only if the organization		, ,	-,,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

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#### Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year Cash - non-interest-bearing 500. 1 500. 1 13,494,502. 2 Savings and temporary cash investments 2 9,869,768. Pledges and grants receivable, net 802,276. 3 3 2,798,636. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 507 701. 457 056. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 5,092,528. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 2,392,831. 2,938,802. 2,699,697. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 Intangible assets 14 14 720 094. 3,446,015. Other assets. See Part IV, line 11 15 15 18,463,875. 19,271,672. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 3,762,393. 7,620,941. 17 17 18 18 Grants payable 3,929,766. Deferred revenue 6,645,241. 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 3,878,402. 3,876,425. 25 14,286,036. 15,427,132. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 3,816,928. Unrestricted net assets 3,508,755. 27 27 360,911. Temporarily restricted net assets 335,785. 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 4,177,839. 3,844,540. Total net assets or fund balances 33 33 19,271,672. 18,463,875. Total liabilities and net assets/fund balances 34

Form 990 (2017)

	n 990 (2017) SYSTEMS	52-15278	135	Pa	ge 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			274.		
2	Total expenses (must equal Part IX, column (A), line 25)	2			573.		
3	Revenue less expenses. Subtract line 2 from line 1	3			299.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4	,177,	B39.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B)) 10						
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII			****	X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?	ra namana	2b	ж			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate						
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin						
	Act and OMB Circular A-133?		3a	х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	х			
			Form	990	(2017)		

### **SCHEDULE A**

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. INTERNATIONAL FOUNDATION FOR ELECTORAL

OMB No. 1545-0047

Inspection **Employer identification number** 

		SYSTE							52-1527835
Pa	art I	Reason for Public	Charity Status	(All organizations must c	omplete th	nis part.) S	ee instructions	).	
The	organ	ization is not a private found	dation because it is: (	For lines 1 through 12, o	heck only	one box.)			
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2	$\perp$	A school described in sect	tion 170(b)(1)(A)(ii).	(Attach Schedule E (Forr	n 990 or 9	90-EZ).)			
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,							
	_	city, and state:							
5		An organization operated f	or the benefit of a co	llege or university owner	d or operat	ted by a go	overnmental ur	nit describ	ed in
		section 170(b)(1)(A)(iv).	Complete Part II.)						
6	$\sqsubseteq$	A federal, state, or local go	vernment or governr	nental unit described in	section 1	70(b)(1)(A)	)(v).		
7	X	An organization that norma	ally receives a substa	ntial part of its support f	rom a gov	ernmental	unit or from th	e general	public described in
		section 170(b)(1)(A)(vi). (C	Complete Part II.)						
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research organic	ganization described	in section 170(b)(1)(A)(	ix) operat	ed in conju	unction with a	land-grant	college
		or university or a non-land-	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the colleg	e or
		university:							
10		An organization that norma	ally receives: (1) more	than 33 1/3% of its sup	port from	contributio	ns, membersh	ip fees, ar	nd gross receipts from
		activities related to its exer	npt functions - subje	ct to certain exceptions,	and (2) no	more than	n 33 1/3% of it	s support	from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busine:	sses acqui	red by the org	anization a	after June 30, 1975.
		See section 509(a)(2). (Co							
11	=	An organization organized							
12		An organization organized							
		more publicly supported or							Check the box in
	-	lines 12a through 12d that		· · · · · ·		•		_	
а		Type I. A supporting orga		·	-	•	, , ,		
		the supported organization			majority o	of the direc	ctors or trustee	s of the s	upporting
		organization. You must o							
b		Type II. A supporting org							
		control or management of			ame perso	ns that co	ntrol or manag	e the sup	ported
		organization(s). You mus							
С		Type III functionally inte						y integrate	ed with,
		its supported organization							
d	L	Type III non-functionally							
		that is not functionally int						an attenti	veness
_		requirement (see instruct						T 10	
е		Check this box if the orga					Type I, Type II	, Type III	
	Ento	functionally integrated, or		nany integrated supporting	ng organiz	ation.			
		r the number of supported o ide the following information		d organization(s)		Manager 1988			
	(1)	Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the orga in your govern	inization listed	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	structions)	support (see instructions)
				above (see instructions)]					-
									-

Page 2

## Schedule A (Form 990 or 990-EZ) 2017 SYSTEMS 52-152783 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge	Total 654,782.
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  The portion of total contributions by each person (other than a	654,782.
include any "unusual grants.")  68,200,398. 72,044,762. 56,628,913. 61,588,344. 54,192,365. 312,  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 3  The portion of total contributions by each person (other than a	
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 68,200,398. 72,044,762. 56,628,913. 61,588,344. 54,192,365. 312, 5 The portion of total contributions by each person (other than a	
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 68,200,398. 72,044,762. 56,628,913. 61,588,344. 54,192,365. 312, 5 The portion of total contributions by each person (other than a	
or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3 68,200,398. 72,044,762. 56,628,913. 61,588,344. 54,192,365. 312,  5 The portion of total contributions by each person (other than a	654,782.
The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 3 68,200,398. 72,044,762. 56,628,913. 61,588,344. 54,192,365. 312,  The portion of total contributions by each person (other than a	654,782.
The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 3 68,200,398. 72,044,762. 56,628,913. 61,588,344. 54,192,365. 312,  The portion of total contributions by each person (other than a	654,782.
furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3	654,782.
the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a	654,782.
4 Total. Add lines 1 through 3 68,200,398. 72,044,762. 56,628,913. 61,588,344. 54,192,365. 312,  5 The portion of total contributions by each person (other than a	654,782.
5 The portion of total contributions by each person (other than a	,
by each person (other than a	
supported organization) included	
on line 1 that exceeds 2% of the	
amount shown on line 11,	
column (A	
V	654,782.
Section B. Total Support	034,702.
	Total
	654,782.
8 Gross income from interest,	
dividends, payments received on	
securities loans, rents, royalties,	
	194,790.
9 Net income from unrelated business	254,750.
activities, whether or not the	
business is regularly carried on	
or loss from the sale of capital	
	030 510
	788,084
	700,004.
12 Gross receipts from related activities, etc. (see instructions)  12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	
organization, check this box and stop here Section C. Computation of Public Support Percentage	
	.64 %
3	70
	.68 %
16a 33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and	► V
stop here. The organization qualifies as a publicly supported organization	X
b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box	
and stop here. The organization qualifies as a publicly supported organization	
17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more	,
and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization	. —
meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	
b 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or	
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the	,
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	

## Schedule A (Form 990 or 990-EZ) 2017 SYSTEMS Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II,)

Section A. Public Support	t	THE STATE OF THE S					
Calendar year (or fiscal year beginni	ng in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, a	and					1975	
membership fees received. (I	Do not						
include any "unusual grants.	")						
2 Gross receipts from admission	ons,						
merchandise sold or services							
formed, or facilities furnished any activity that is related to							
organization's tax-exempt pu						1	
3 Gross receipts from activities	s that						
are not an unrelated trade or	bus-						
iness under section 513							
4 Tax revenues levied for the o							
ization's benefit and either pa	aid to						
or expended on its behalf	355500000						
5 The value of services or facili	ties						
furnished by a governmental	unit to						
the organization without char	rge						
6 Total. Add lines 1 through 5							
7a Amounts included on lines 1,							
3 received from disqualified p	persons						
<b>b</b> Amounts included on lines 2 and 3 rece							
from other than disqualified persons the exceed the greater of \$5,000 or 1% of the			Ï				
amount on line 13 for the year							
c Add lines 7a and 7b							
8 Public support, (Subtract line 7c fro.							
Section B. Total Support							
Calendar year (or fiscal year beginnir	ng in) ► _	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6							
10a Gross income from interest,							
dividends, payments received securities loans, rents, royalti							
and income from similar sour	ces						
<b>b</b> Unrelated business taxable incom	ne						
(less section 511 taxes) from bus	sinesses						
acquired after June 30, 1975							
c Add lines 10a and 10b							
11 Net income from unrelated but	usiness						
activities not included in line whether or not the business is	, I						
regularly carried on							
12 Other income. Do not include							
or loss from the sale of capita assets (Explain in Part VI.)							
13 Total support. (Add lines 9, 10c, 11,							
14 First five years. If the Form 9	990 is for the	organization's	first, second, third	l, fourth, or fifth ta	x year as a section	501(c)(3) organiza	tion,
check this box and stop here	ə						▶□
Section C. Computation o	f Public St	upport Per	centage				
15 Public support percentage for				olumn (f))		15	%
16 Public support percentage from 16	om 2016 Sch	edule A, Part I	II, line 15		10.72.42.12.12.12.12.12.12.12.12.12.12.12.12.12	16	%
Section D. Computation or							
17 Investment income percentag				e 13, column (f))		17	%
18 Investment income percentag			***			18	%
19a 33 1/3% support tests - 201							is not
more than 33 1/3%, check thi							
b 33 1/3% support tests - 2010	_						nd
line 18 is not more than 33 1/3			-	· ·			
<ol><li>Private foundation If the ord</li></ol>	anization did	not check a h	ov on line 1/1 10a	or 10h check th	ie hay and coo inc	tructions	

Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
0.0		
3c		
4a		
4b		
45		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		-
9c		
10a		
10b 990 or 99		

52-1527835

Sch	edule A (Form 990 or 990-EZ) 2017 SYSTEMS			52-1527835	Page 6
Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	ig trust on	Nov. 20, 1970 (explain in	Part VI.) See instru	uctions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optional	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current ' (optional	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Secti	on C - Distributable Amount			Current Ye	ear
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
_3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functionall	y integrate	d Type III supporting orga	anization (see	

Schedule A (Form 990 or 990-EZ) 2017

instructions).

Schedule A (Form 990 or 990-EZ) 2017 SYSTEMS 52-1527835 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by line 9 amount 10 (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2017 Amount for 2017 Distributable amount for 2017 from Section C, line 6 Underdistributions, if any, for years prior to 2017 (reasonable cause required- explain in Part VI). See instructions. Excess distributions carryover, if any, to 2017 a **b** From 2013 c From 2014 d From 2015 e From 2016 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2017 from Section D, a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2018. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2013 b Excess from 2014 c Excess from 2015 d Excess from 2016

Schedule A (Form 990 or 990-EZ) 2017

e Excess from 2017

Schedule A (Form 990 or 990-EZ) 2017 SYSTEMS	52-1527835	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional (See instructions.)	i 1 and 2; Part IV, Sectior t V. Section B. line 1e: Pa	n C.
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
OTHER INCOME		
2015 AMOUNT: \$ 830,198.		
2016 AMOUNT: \$ 20,241.		
2017 AMOUNT: \$ 25,322.		
FUNDRAISING INCOME		
2015 AMOUNT: \$ 16,950.		
2016 AMOUNT: \$ 15,786.		
2017 AMOUNT: \$ 30,015.		
	2	2
9		
	3	
		12

52-1527835

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

2017

	52-1527835						
Organization type (ch	neck one):						
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	ition is covered by the <b>General Rule</b> or a <b>Special Rule.</b> 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.					
General Rule							
delleral nule							
	ization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling in any one contributor. Complete Parts I and II. See instructions for determining a contributor's						
Special Rules							
sections 509( any one cont	ization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to (a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or ributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amound 00-EZ, line 1. Complete Parts I and II.	or 16b, and that received from					
year, total co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
year, contribu is checked, e purpose. Don	zation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a utions exclusively for religious, charitable, etc., purposes, but no such contributions totaled monter here the total contributions that were received during the year for an exclusively religious of the parts unless the <b>General Rule</b> applies to this organization because it reritable, etc., contributions totaling \$5,000 or more during the year	re than \$1,000. If this box , charitable, etc., eceived <i>nonexclusively</i>					
out it <b>must</b> answer "No	aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), t it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to rtify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

_				
3	-	-	-	_

Name of organization
INTERNATIONAL FOUNDATION FOR ELECTORAL
SYSTEMS

Employer identification number

52-1527835

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$34,436,018.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$4,657,804.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$2,175,466.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$2,970,926.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$2,791,352,	Person X Payroll Noncash (Complete Part II for noncash contributions.)


Name of organization
INTERNATIONAL FOUNDATION FOR ELECTORAL
SYSTEMS

Employer identification number

52-1527835

Part II	Noncash Property	(see instructions).	Use duplicate copies	of Part II if additi	ional space is needed.
---------	------------------	---------------------	----------------------	----------------------	------------------------

	(activities of the control of the co		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
===		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	× <del></del>
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B	(Form 990, 990-EZ, or 990-PF) (2017)		00	Page 4					
Name of orga	anization			Employer identification number					
INTERNATI	ONAL FOUNDATION FOR ELECTORAL			1					
SYSTEMS				52-1527835					
Part III	Exclusively religious, charitable, etc., con the year from any one contributor. Complet completing Part III, enter the total of exclusively religion	e columns (a) through (e) and the	following line entry, For excanization	ns.					
	Use duplicate copies of Part III if addition	CENTER THIS WILL	70.)						
(a) No. from	(h) Down and of oith	()11 6 6	( ) =						
Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
		(e) Transfer of	gift						
22	Transferee's name, address,	and ZIP + 4	Relationship of tra	nsferor to transferee					
18		<del></del>							
1 3									
8									
(a) No.		T							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held					
7.00.11									
1 3									
3									
		gift							
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee						
2									
(a) No.		T							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held					
raiti									
		>======================================							
		(e) Transfer of	gift						
	(e) it alialet of glit								
_	Transferee's name, address, a	Relationship of tra	nsferor to transferee						
-									
(a) No									
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held					
Part I									
-		·	<del></del>	_					
		·							
		=	<del></del>						
		(e) Transfer of	aift						
		(o) Transition of	J						
	Transferee's name, address, a	and ZIP + 4	Relationship of trai	nsferor to transferee					

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INTERNATIONAL FOUNDATION FOR ELECTORAL

SYSTEMS

**Employer identification number** 52-1527835

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		and the second of the second o
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose cor	nferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Par	t IV, line 7,
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a historic	cally important land area
	Protection of natural habitat	Preservation of a certifie	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			2b
С	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the org	ganization during the tax
_	year >		
4	Number of states where property subject to conservation easi		
5	Does the organization have a written policy regarding the peri		
_	violations, and enforcement of the conservation easements it	***************************************	
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conserv	ation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handless	ling of violations, and enforcing conservation	easements during the year
_	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above		* * * * * * * * * * * * * * * * * * * *
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizati	on s financial statements that describes the	organization's accounting for
Pai	t III Organizations Maintaining Collections of	Art Historical Treasures or Othe	r Similar Assats
	Complete if the organization answered "Yes" on Form		Offinal Assets.
	If the organization elected, as permitted under SFAS 116 (ASC		and balance shoot works of ort
	historical treasures, or other similar assets held for public exhi		
	the text of the footnote to its financial statements that describ		of public service, provide, in Part XIII,
b	If the organization elected, as permitted under SFAS 116 (ASC		d balance about wayle of out historical
	treasures, or other similar assets held for public exhibition, edi		
	relating to these items:	deation, or research in furtherance of public	service, provide the following amounts
			•
	100000000000000000000000000000000000000		
2	If the organization received or held works of art, historical trea	sures or other similar assets for financial as	
_	the following amounts required to be reported under SFAS 11:		in, provide
2		, ,	<b>•</b> •
b	Assets included in Form 990, Part X	· · · · · · · · · · · · · · · · · · ·	

Sch	edule D (Form 990) 2017 SYSTEMS						2-152		Pa	age 2
Pa	rt III Organizations Maintaining (	Collections of Ar	t, Historical Tr	easures, or C	ther S	imilar A	ssets	(contin	ued)	
3	Using the organization's acquisition, access	ion, and other record	s, check any of the	following that are	e a signit	ficant use	of its c	ollection	items	
	(check all that apply):			-						
а	Public exhibition	c	Loan or ex	change programs						
Ь	Scholarly research			orialige programa						
c										_
4		ollostions and surlain	- b	N			. D. 4	NZIII		
-	Provide a description of the organization's c						ın Part i	AIII.		
5	During the year, did the organization solicit							T		i kana
Do	to be sold to raise funds rather than to be m	aintained as part of the	ne organization's c	ollection?				Yes		No
ra	411 - 3414 - 1	igenients. Comple	ete if the organizati	on answered "Ye	s" on Fo	rm 990, P	art IV, I	ine 9, or		
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod						_	_		
	on Form 990, Part X?					********	, L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:							
								Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F	orm 990. Part X. line	21 for escrow or o	ustodial account	liability?			Yes		No
	If "Yes," explain the arrangement in Part XIII.									1
	rt V   Endowment Funds. Complete	if the organization an	swered "Yes" on F	orm 990 Part IV	line 10					
Links	Complete	(a) Current year	(b) Prior year	(c) Two years ba		Three year	e back	(e) Four	voore l	
1a	Beginning of year balance	(a) Ourient year	(b) I nor year	(C) TWO years or	ack (u)	THIEG YEAR	S Dack	(e) roui	years L	Jack
					-					
b	Contributions				-		_			
C	Net investment earnings, gains, and losses				_		_			
d	Grants or scholarships									
е				1						
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, column (a	a)) held as:						
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%	=:							
С	Temporarily restricted endowment	<del></del>								
	The percentages on lines 2a, 2b, and 2c sho									
32	Are there endowment funds not in the posse	•	tion that are hold a	nd administered f		inatio	_			
OL		SSION OF the Organiza	lion triat are rielu a	nu aummistereu i	or the or	gariizatioi	) <b>I</b>	f.	v T	
	by:								Yes	NO
	(i) unrelated organizations				·····		*******	3a(i)	$\rightarrow$	
	(ii) related organizations						******	3a(ii)	$\rightarrow$	
	If "Yes" on line 3a(ii), are the related organiza						******	3b		
4	Describe in Part XIII the intended uses of the		vment funds.							
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990, Pa	rt X, line	10.				
	Description of property	(a) Cost or of basis (investment)	1 ''	t or other (other)	(c) Accu depred			(d) Book	value	
1a	Land				-					_
	Buildings									
c	Leasehold improvements		3	303,466.		642,343		2 - 6	561,1	.23.
	Equipment					,	+			<u> </u>
	Other		1	,789,062.	1	750,488			38,5	74
						,50,200	+-	2 (	_	_
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part >	(, column (B), line 1	Oc.)			<u> </u>	۷, ۵	599,6	31.

Schedule D (Form 990) 2017

1	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEFERRED RENT	3,876,425.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		

Total. (Column (b) must equal Form 990. Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

(9)

SYSTEMS Schedule D (Form 990) 2017 52-1527835 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 54,303,006. 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 2a **b** Donated services and use of facilities 33,481 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 2d 33,481. e Add lines 2a through 2d Subtract line 2e from line 1 54,269,525. 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) -204.251c Add lines 4a and 4b -204,251. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 54,065,274. Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 54,636,305. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 33,481, 2a b Prior year adjustments 2b c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 33,481. 26 3 Subtract line 2e from line 1 54,602,824. 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 4b -204,251. c Add lines 4a and 4b 4c 54,398,573. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT IFES IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, EXCEPT FOR TAXES ON UNRELATED BUSINESS INCOME, FOR THE YEAR ENDED SEPTEMBER 30, 2018, IFES HAD APPROXIMATELY \$11,600 IN UNRELATED BUSINESS INCOME TAX AS A RESULT OF THE TAX CUTS AND JOBS ACT OF 2017. FOR THE YEAR ENDED SEPTEMBER 30, 2017, IFES HAD SUBSTANTIALLY NO ACTIVITIES SUBJECT TO UNRELATED BUSINESS INCOME TAXES. IFES IS NOT CLASSIFIED AS A PRIVATE FOUNDATION UNDER SECTION 509(A)(1) OF THE INTERNAL REVENUE CODE. IN ACCORDANCE WITH AUTHORITATIVE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ISSUED BY THE FASB, IFES RECOGNIZES TAX LIABILITIES FOR

Schedule D (Form 990) 2017 52-1527835 Page 5 Part XIII | Supplemental Information (continued) UNCERTAIN TAX POSITIONS WHEN IT IS MORE LIKELY THAN NOT THAT A TAX POSITION WILL NOT BE SUSTAINED UPON EXAMINATION AND SETTLEMENT WITH VARIOUS TAXING AUTHORITIES. LIABILITIES FOR UNCERTAIN TAX POSITIONS ARE MEASURED BASED UPON THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION INTEREST AND PENALTIES ON INCOME TAXES AND ACCOUNTING IN INTERIM PERIODS. IFES RECOGNIZES INTEREST ACCRUED AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS, IF ANY, AS INCOME TAX EXPENSE, WITH FEW EXCEPTIONS, IFES IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS ENDED BEFORE 2015. MANAGEMENT HAS EVALUATED IFES'S TAX POSITIONS AND HAS CONCLUDED THAT IFES HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE. PART XI, LINE 4B - OTHER ADJUSTMENTS: FUND. EXP ON LN 8B -204,251. PART XII, LINE 4B - OTHER ADJUSTMENTS: FUND. EXP ON LN 8B -204,251.

#### SCHEDULE F (Form 990)

## Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990. Part IV. line 14b. 15. or 16.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS 52-1527835 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region CENTRAL AMERICA AND THE CARIBBEAN GRANTMAKING 62,147. CENTRAL AMERICA AND TECHNICAL ELECTORAL THE CARIBBEAN ASSISTANCE AND EDUCATION 2 17 PROGRAM SERVICES 2,503,576. EAST ASIA AND THE 1,101,262. PACIFIC GRANTMAKING EAST ASIA AND THE TECHNICAL ELECTORAL PACIFIC 59 PROGRAM SERVICES ASSISTANCE AND EDUCATION 9,405,766. EUROPE (INCLUDING PECHNICAL ELECTORAL ICELAND & GREENLAND) PROGRAM SERVICES ASSISTANCE AND EDUCATION 1,804,309. EUROPE (INCLUDING ICELAND & GREENLAND) GRANTMAKING 34,269. MIDDLE EAST AND NORTH AFRICA GRANTMAKING 1,197,182. MIDDLE EAST AND TECHNICAL ELECTORAL NORTH AFRICA 3 28 PROGRAM SERVICES ASSISTANCE AND EDUCATION 9,977,159. 3 a Sub-total 11 116 26,085,670. b Total from continuation 10 sheets to Part I 138 27,976,348. c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule F (Form 990) 2017

54,062,018.

and 3b)

Schedule F (Form 990)  Part   Continuation	Schedule F (Form 990) SYSTEMS 52-1527835  Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region				
NORTH AMERICA			PROGRAM SERVICES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	1,308,068				
RUSSIA AND NEIGHBORING STATES			GRANTMAKING		111,045				
RUSSIA AND NEIGHBORING STATES	3	41	PROGRAM SERVICES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	6,051,574.				
SOUTH ASIA			GRANTMAKING		422,585.				
SOUTH ASIA	2	30	PROGRAM SERVICES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	3,540,488.				
SUB-SAHARAN AFRICA			GRANTMAKING		4,366,901.				
SUB-SAHARAN AFRICA	5	67	PROGRAM SERVICES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	12,175,687.				
「otals▶	. 10	138			27,976,348.				

52-1527835

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Schedule F (Form 990) 2017

Part II Grants and Other

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	8,791°C	CHECK/WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	52,360,	52,360, CHECK/WIRE	•0		
		EAST ASIA AND THE	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	12,000.	CHECK/WIRE	• 0		
		EAST ASIA AND THE PACIFIC	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	7,000.0	7,000. CHECK/WIRE	•0		
		EAST ASIA AND THE	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	10,169.0	CHECK/WIRE	0		
		EAST ASIA AND THE	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	48,304.0	48,304. CHECK/WIRE	*0		
		EAST ASIA AND THE PACIFIC	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	47,095.0	47,095. CHECK/WIRE	*0		
		EAST ASIA AND THE PACIFIC	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	7. 6. 6.	5 836 CHECK/WIRE	c		
T				-1	THE WIND	•		

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities က

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Schedule F (Form 990) 2017

SYSTEMS Schedule F (Form 990)

Schedule F (Form 990)	SYSTEMS				52-1527835	1835		Page 2
Part II Continuation o	f Grants and Other	Continuation of Grants and Other Assistance to Organiza	tions or Entities Outside the United States.		(Schedule F (Form 990), Part II, line 1)	90), Part II, line 1)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	82,610.	82,610, CHECK/WIRE	0		
		EAST ASIA AND THE PACIFIC	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	264,682.	CHECK/WIRE	0		
		EAST ASIA AND THE PACIFIC	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	122,737.0	CHECK/WIRE	0		
		EAST ASIA AND THE PACIFIC	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	79,640.6	CHECK/WIRE	*0		
		EAST ASIA AND THE PACIFIC	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	39,275.	39,275. CHECK/WIRE	0.		
		EAST ASIA AND THE PACIFIC	TECHNICAL BLECTORAL ASSISTANCE AND EDUCATION	74,560.	74,560. CHECK/WIRE	*0		
		EAST ASIA AND THE PACIFIC	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	111,741.0	CHECK/WIRE	.0		
		BAST ASIA AND THE PACIFIC	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	19,195.0	CHECK/WIRE	0		
		EAST ASIA AND THE	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	176,420.0	176,420, CHECK/WIRE	0		

Schedule F (Form 990)

Page 2 (i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance (Schedule F (Form 990), Part II, line 1) 0 (g) Amount of 0 0 0 0 0 0 0 0 non-cash assistance 52-1527835 cash disbursement (f) Manner of 5,000, CHECK/WIRE 8,853, CHECK/WIRE 10,910. CHECK/WIRE 284,094. CHECK/WIRE 169,940. CHECK/WIRE 113,941, CHECK/WIRE 16,907, CHECK/WIRE 19,042. CHECK/WIRE 6,545. CHECK/WIRE of cash grant Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (e) Amount TECHNICAL ELECTORAL EUROPE (INCLUDING | TECHNICAL ELECTORAL UROPE (INCLUDING TECHNICAL ELECTORAL ECHNICAL ELECTORAL PECHNICAL ELECTORAL TECHNICAL ELECTORAL TECHNICAL ELECTORAL ECHNICAL ELECTORAL ECHNICAL ELECTORAL (d) Purpose of SSISTANCE AND SSISTANCE AND ASSISTANCE AND grant DUCATION EDUCATION EDUCATION EDUCATION SDUCATION SDUCATION SDUCATION SDUCATION SDUCATION UROPE (INCLUDING MIDDLE EAST AND (c) Region NORTH AFRICA NORTH AFRICA NORTH AFRICA NORTH AFRICA NORTH AFRICA NORTH AFRICA REENLAND) REENLAND) GREENLAND) CELAND & CELAND & CELAND & and EIN (if applicable) (b) IRS code section (a) Name of organization Part

SYSTEMS Schedule F (Form 990)

8		<b>,</b>				1 1	1	1	1	1 1	1
Page 2	and the second	(i) Method of valuation (book, FMV, appraisal, other)									
		(h) Description of non-cash assistance									
7835	90), Part II, line 1	(g) Amount of non-cash assistance	*0	•0	•0	.0	*0	.0	0	.0	0
52-1527835	(Schedule F (Form 990), Part II, line 1)	(f) Manner of cash disbursement	CHECK/WIRE	CHECK/WIRE	22,144, CHECK/WIRE	173,277. CHECK/WIRE	219,704. CHECK/WIRE	CHECK/WIRE	CHECK/WIRE	CHECK/WIRE	14,228. CHECK/WIRE
	ī	(e) Amount of cash grant	104,292.	31,655.	22,144.	173,277.	219,704.	30,199.	5,000.	29,341.	14,228.
3	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States.	(d) Purpose of grant	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	TECHNICAL ELECTORAL ASSISTANCE AND BDUCATION	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION				
	Assistance to Organiza	(c) Region	MIDDLE EAST AND NORTH AFRICA	RUSSIA AND NEIGHBORING STATES	RUSSIA AND NEIGHBORING STATES						
SYSTEMS	Grants and Other	(b) IRS code section and EIN (if applicable)							,, -		
9	Part II Continuation of	1 (a) Name of organization									

SYSTEMS Schedule F (Form 990)

2	ř	l	r		I:		ne:		1			rs	a		1		a a			1	
Page 2		(i) Method of valuation (book, FMV, appraisal, other)																			
		(h) Description of non-cash assistance																			
7835	90), Part II, line 1	(g) Amount of non-cash assistance		0		0		0			0	.0		0		C			0		0.
52-1527835	(Schedule F (Form 990), Part II, line 1)	(f) Manner of cash disbursement		44,334. CHECK/WIRE		CHECK/WIRE		5.345. CHECK/WIRE			20,399. CHECK/WIRE	CHECK/WIRE		CHECK/WIRE		CHECK/WTRE			24,778. CHECK/WIRE		24,318, CHECK/WIRE
	United States.	(e) Amount of cash grant		44,334		17,798.		5,345,0			20,399.	182,069,		20,433,0		133 691			24,778.		24,318
	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States.	(d) Purpose of grant	TECHNICAL ELECTORAL ASSISTANCE AND	EDUCATION	TECHNICAL ELECTORAL	ASSISTANCE AND EDUCATION	TECHNICAL ELECTORAL	ASSISTANCE AND EDUCATION		TECHNICAL ELECTORAL	EDUCATION	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	TECHNICAL ELECTORAL	ASSISTANCE AND EDUCATION	TECHNICAL ELECTORAL	ASSISTANCE AND EDUCATION		FECHNICAL ELECTORAL ASSISTANCE AND	EDUCATION	PECHNICAL ELECTORAL	ASSISTANCE AND EDUCATION
	Assistance to Organiza	(c) Region	RUSSIA AND NEIGHBORING	STATES	RUSSIA AND	NEIGHBORING STATES	RUSSIA AND	NEIGHBORING STATES			SOUTH ASIA	SOUTH ASIA		SOUTH ASIA		SOUTH ASIA			SOUTH ASIA		SOUTH ASIA
SYSTEMS	Grants and Other	(b) IRS code section and EIN (if applicable)	V																		
<u>"</u>	Part II Continuation of	t (a) Name of organization													M						

Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States.  (b) IRS code section (c) Purpose of (e) Amount
(c) Region grant
TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION
TECHNICAL ELECTORAL SUB-SAHARAN ASSISTANCE AND AFRICA EDUCATION
TECHNICAL ELECTORAL SUB-SAHARAN ASSISTANCE AND AFRICA EDUCATION
TECHNICAL ELECTORAL SUB-SAHARAN ASSISTANCE AND AFRICA EDUCATION
TECHNICAL ELECTORAL SUB-SAHARAN ASSISTANCE AND AFRICA EDUCATION
TECHNICAL ELECTORAL SUB-SAHARAN ASSISTANCE AND AFRICA EDUCATION
TECHNICAL ELECTORAL SUB-SAHARAN ASSISTANCE AND AFRICA EDUCATION
TECHNICAL ELECTORAL SUB-SAHARAN ASSISTANCE AND AFRICA EDUCATION
TECHNICAL ELECTORAL SUB-SAHARAN ASSISTANCE AND AFRICA EDUCATION

Page 2

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance (Schedule F (Form 990), Part II, line 1) (g) Amount of non-cash assistance 0 0 52-1527835 cash disbursement (f) Manner of 25,321. CHECK/WIRE 9,379. CHECK/WIRE of cash grant Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (e) Amount PECHNICAL ELECTORAL PECHNICAL ELECTORAL (d) Purpose of ASSISTANCE AND ASSISTANCE AND grant EDUCATION EDUCATION (c) Region SUB-SAHARAN SUB-SAHARAN AFRICA AFRICA (b) IRS code section and EIN (if applicable) SYSTEMS (a) Name of organization Schedule F (Form 990) Part II

52-1527835

Page 3

SYSTEMS

Schedule F (Form 990) 2017

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV,	appraisai, omer)				
(g) Description of noncash assistance					
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance (b) Region					

SYSTEMS

52-1527835

Page 4

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X Yes	☐ No

Schedule F (Form 990) 2017

Schedule F (Form 990) 2017 52-1527835 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I LINE 2: IFES WORKS CLOSELY WITH GRANT RECIPIENTS. BUDGETS ARE PROVIDED FOR EXPECTATIONS, ACTUAL EXPENSES ARE COMPARED TO THE APPROVED BUDGETS TO ENSURE EXPENDITURES ARE IN LINE WITH APPROVED BUDGET, AND PAYMENTS ARE MADE PERIODICALLY NOT ALL AT ONCE UP FRONT. THIS WAY, ISSUES CAN BE RESOLVED WHERE NON COMPLIANCE IS NOTED. PART I, LINE 3: THE ORGANIZATION USES GAAP TO REPORT EXPENDITURES IN A FOREIGN REGION.

# **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for the latest instructions.

INTERNATIONAL FOUNDATION FOR ELECTORAL Name of the organization

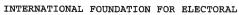
Employer identification number

SYSTEMS					52-152783	15
Part I Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answert.</li> </ul>	ered "Y	es" o	n Form 990, Part IV, I	line 17. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the</li> </ul>	e Solicita  f Solicita  g Special  or oral agreement with any individual  l'art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising ling of onal fo	overnment grants imment grants events fficers, directors, trus undraising services?	itees, orYes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
						l
				,		
					-	
rotal			•			*
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontribu	itions	or has been notified	it is exempt from reg	gistration

	(Form 990 or 990-EZ) 2017		52-1527835
Part II	Fundraising Events.	Complete if the organization answered "Yes" on Form 990, Part IV, line 18,	or reported more than \$15
	of fundraining avent contrib	outions and gross income on Form 000 F7 lines 1 and 6h. List events with	

Pa	art i	Fundraising Events. Complete if the of fundraising event contributions and groups and groups.				
			(a) Event #1	(b) Event #2	(c) Other events  NONE	(d) Total events (add col. (a) through
ø			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	135,100.			135,100.
	2	Less: Contributions	105,085.			105,085.
	3	Gross income (line 1 minus line 2)	30,015.			30,015.
	4	Cash prizes				
Ø	5	Noncash prizes				-
Direct Expenses	6	Rent/facility costs	56,394.			56,394.
irect E	7	Food and beverages	128,371.			128,371,
	8	Entertainment				
	9	Other direct expenses				19,486.
	10		0: 1 /0			204,251.
	11	Net income summary. Subtract line 10 from li	ne 3, column (d)			-174,236.
Pa	irt I		answered "Yes" on Form	990, Part IV, line 19, or i	reported more than	
_	_	\$15,000 on Form 990-EZ, line 6a.				T
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
_ Re	1	Gross revenue				
Ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
_	4	and a state of the				
		er the state(s) in which the organization condu ne organization licensed to conduct gaming ac				Yes No
		No," explain:				Yes No
	-					
		re any of the organization's gaming licenses re			ear?	Yes No

Page 2



Sch	nedule G (Form 990 or 990-EZ) 2017 SYSTEMS 5:	2-1527835	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Y	es No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Y	es No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
ì	a An outside facility	13b	%
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:	130	70
14	the file hame and address of the person who prepares the organization's garning/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Y	es No
k	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information:		
10			
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
47	Many disharm disharm at a second seco		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	L Ye	es L No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year ▶ \$		
Pa	Tt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III	, lines 9, 9b	, 10b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			
_			



Schedule G	(Form 990 or 990-EZ)	SYSTEMS	52-1527835	Page 4
Part IV	(Form 990 or 990-EZ)  Supplemental Info	mation (continued)		
-				
<del></del>				
+				

# SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990,

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047	2017	Open to Public	Inspection
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Employer identification number 52-1527835

**ջ** SUPPORT IMPLANTATION OF (h) Purpose of grant STATISTICAL TESTING, ELECTION FORENSICS or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 7,791. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) INTERNATIONAL FOUNDATION FOR ELECTORAL 38-6006309 501C3 Enter total number of other organizations listed in the line 1 table Part I General Information on Grants and Assistance (P) EIN criteria used to award the grants or assistance? MICHIGAN - 3003 S. STATE ST - ANN 1 (a) Name and address of organization REGENTS OF THE UNIVERSITY OF or government Name of the organization ARBOR, MI 48109 Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

(f) Description of noncash assistance 52-1527835 (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance (c) Amount of cash grant THE GRANT RECIPIENTS SUBMIT INVOICES FOR EXPENSES INCURRED AGAINST BUDGET, INVOICES ARE REVIEWED TO ENSURE EXPENSES ARE IN LINE WITH THE APPROVED (b) Number of recipients BUDGET AND PAYMENTS ARE MADE AGAINST THE INVOICE. (a) Type of grant or assistance PART I, LINE 2: Part III

Schedule I (Form 990) (2017)

# **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization **Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

INTERNATIONAL FOUNDATION FOR ELECTORAL

OMB No. 1545-0047

Inspection

Employer identification number

52-1527835

SYSTEMS

**Questions Regarding Compensation** 

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  2	x
First-class or charter travel  Travel for companions  Tax indemnification and gross-up payments  Health or social club dues or initiation fees  Discretionary spending account  Personal services (such as, maid, chauffeur, chef)  If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  2	ĸ
Travel for companions  Tax indemnification and gross-up payments  Health or social club dues or initiation fees  Discretionary spending account  Personal services (such as, maid, chauffeur, chef)  If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  2	ĸ
Tax indemnification and gross-up payments  Discretionary spending account  Health or social club dues or initiation fees  Personal services (such as, maid, chauffeur, chef)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  2	×
Discretionary spending account  Personal services (such as, maid, chauffeur, chef)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  1b  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  2	×
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  1b  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  2	x
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  2	x
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  2	x
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  2	x
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	
	х
O localizada subiabilitares e fabra fallos de este filles de este de la constantión de la constantión de este de la constantión de la cons	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	
establish compensation of the CEO/Executive Director, but explain in Part III.	
X Compensation committee	
Independent compensation consultant  X Compensation survey or study	
Form 990 of other organizations  X Approval by the board or compensation committee	
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	
organization or a related organization:	
Receive a severance payment or change-of-control payment?	Х
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	Х
c Participate in, or receive payment from, an equity-based compensation arrangement?	Х
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	
contingent on the revenues of:	
a The organization? 5a	х
b Any related organization? 5b	Х
If "Yes" on line 5a or 5b, describe in Part III.	
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	
contingent on the net earnings of:	
a The organization? 6a	х
b Any related organization? 6b	х
If "Yes" on line 6a or 6b, describe in Part III.	
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	
not described on lines 5 and 6? If "Yes," describe in Part III	х
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	х
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	100
Regulations section 53.4958-6(c)?	

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

52-1527835

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	•	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
SWEENEY, JR.	Ξ	287,160.	0	6,858	17,663.	17,657.	329,338.	0
	(II)	• 0	0	0	0	0	0	0.
SVETLIK	€	198,274.	0.	810.	10,136.	10,501.	219,721.	0
E PRESIDENT, PROGRAMS		0.	0.	• 0	0.	.0	0	.0
	Ξ	169,816.	0.	810.	11,022.	. 25,056	206,704.	0.
딞		0.	0.	• 0	0	0	0	0
(4) PETER ERBEN	Θ	289,197.	0.	89,644.	0	23,972.	402,813.	0
EF OF PARTY	■	0.	0	.0	0.	0	0	0.
NI	Θ	221,092.	0	131,081.	0.	5,969.	358,142.	0
CHIEF OF PARTY	(II)	0.	0	0	0.	.0	0.	0
ARD	] (J)	249,195.	0	21,985.	13,004.	24,210.	308,394.	0.
CHIEF OF PARTY	8	0.	• 0	• 0	0	0.	0	0
(7) NICOLAS KACZOROWSKI	€	230,299.	0.	41,627.	0	10,888.	282,814.	0
IF OF PARTY	8	0.	0.	.0	0	.0	0	0
(8) HERMANN P. THIEL	Ξ	237,134.	0.	33,000.	0	24,210.	294,344.	0
CHIEF OF PARTY		0.	0.	.0	*0	.0	0	.0
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Schedule J (Form 990) 2017

SYSTEMS

Schedule J (Form 990) 2017

Page 3 Schedule J (Form 990) 2017 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. 52-1527835 THE FOLLOWING EMPLOYEES RECEIVED HOUSING ALLOWANCE DURING THE YEAR, WHICH IS TAXABLE AND REPORTED ON COLUMN B(III) OF PART II OF SCHEDULE J: \$62,075 \$40,300 \$8,000 NICOLAS KACZOROWSKI: \$22,722 Part III | Supplemental Information HERMANN P. THIEL: \$33,000 PART I, LINE 1A: MICHAEL YARD: PETER ERBEN: PAUL GUERIN:

### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2017 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

INTERNATIONAL FOUNDATION FOR ELECTORAL

Employer identification number 52-1527835

SYSTEMS FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IFES IS DEDICATED TO EXTENDING DEMOCRACY WORLDWIDE THROUGH PROVIDING TECHNICAL ASSISTANCE IN VOTER EDUCATION, ELECTION ADMINISTRATION, CIVIL SOCIETY, GOVERNANCE, RULE OF LAW AND POLITICAL PROCESSES. FORM 990 PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER COUNTRIES AROUND THE WORLD: IFES PROVIDES TARGETED TECHNICAL ASSISTANCE TO STRENGTHEN TRANSITIONAL DEMOCRACIES AS WELL AS PROVIDE TECHNICAL ELECTORAL ASSISTANCE ACROSS MANY AREAS OF DEMOCRACY DEVELOPMENT. THESE INCLUDING EMPOWERING THE UNDERREPRESENTED TO PARTICIPATE IN THE POLITICAL PROCESS, EDUCATION IN ELECTORAL ASSISTANCE, CIVIL SOCIETY, GOVERNANCE, WOMEN'S RIGHTS AND RULE OF LAW. EXPENSES \$ 31,977,009. INCLUDING GRANTS OF \$ 3,829,703. REVENUE \$ 0. FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: BANGLADESH, COTE D IVOIRE, CZECH REPUBLIC, EGYPT GEORGIA, HAITI, INDONESIA, KENYA KOSOVO, KYRGYZSTAN, LIBERIA, MACEDONIA BURMA, NEPAL, NIGER, PAKISTAN PAPUA-NEW GUINEA, SRI LANKA, TUNISIA, UKRAINE ZIMBABWE FORM 990, PART VI, SECTION A, LINE 4: BYLAWS WERE AMENDED IN MARCH 2018 TO INCLUDE TERM LIMITS FOR BOARD OFFICERS.

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS	Employer identification number 52–1527835
FORM 990, PART VI, SECTION B, LINE 11B:	
THE COMPLETED FORM 990 IS TRANSMITTED TO THE PRESIDENT & CEO FOR REVIEW	
PRIOR TO FILING THE DOCUMENT. AT THE SUBSEQUENT QUARTERLY BOARD MEETING,	
THE DOCUMENT IS PRESENTED TO ALL BOARD MEMBERS AND IS FORMALLY ACCEPTED AS	
PART OF THE AUDIT COMMITTEE REPORT.	
FORM 990, PART VI, SECTION B, LINE 12C:	
IFES' CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY MANAGEMENT AND	
LEGAL COUNSEL. ANY REVISIONS DEEMED APPROPRIATE ARE SUBMITTED TO THE BOARD	
OF DIRECTORS FOR ITS REVIEW, CONSIDERATION, AND ADOPTION. DIRECTORS	
COMPLETE AND FILE WITH THE SECRETARY A QUESTIONNAIRE AS TO EACH'S KNOWLEDGE	
OF AND COMPLIANCE WITH THE POLICY AND DISCLOSE THROUGH THAT PROCESS ANY	
KNOWN OR SUSPECTED CONFLICT SO THAT THE DISINTERESTED DIRECTORS CAN ADDRESS	
AND RESOLVE THE MATTER.	
FORM 990, PART VI, SECTION B, LINE 15:	
IFES MAINTAINS A COMPENSATION PLAN THAT IS SUPPORTED BY COMPENSATION	
SURVEYS AND MARKET DATA AVAILABLE VIA THE INTERNET AND DC BASED	
HEADHUNTERS. THE CEO'S COMPENSATION IS SET BY THE CHAIRMAN OF THE BOARD AND	
THE EXECUTIVE COMMITTEE. THE CURRENT CEO'S COMPENSATION IS WITHIN THE	
ESTABLISHED COMPENSATION PLAN RANGE FOR THE POSITION. THE HUMAN RESOURCES	
MANAGER OBTAINS MULTIPLE COMPENSATION SURVEYS AND SALARY DATA, WHEREBY	
EMPLOYEES AND OFFICERS ARE RANKED AND COMPARED TO THE COMPENSATION	
STRUCTURE AND PAY BANDING PLAN AND THEN MAKES RECOMMENDATIONS TO THE CEO.	
THE HUMAN RESOURCES BOARD COMMITTEE APPROVES THE COMPENSATION STRUCTURE AND	
PAY BANDS. CONTEMPORANEOUS DOCUMENTATION IS KEPT REGARDING THE	
DELIBERATIONS AND DECISIONS	

Schedule O (Form 990 or 990-EZ) (2017)		Page :
Name of the organization INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS		Employer identification number 52-1527835
FORM 990, PART VI, SECTION C, LINE 19:		
FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY AND GOVERN	ING DOCUMENTS	
ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE	AS SET FORTH	
IN SECTION 6104(D).		
FORM 990, PART IX, LINE 11G, OTHER FEES:		
CONSULTING:		
PROGRAM SERVICE EXPENSES	7,242,022.	
MANAGEMENT AND GENERAL EXPENSES	615,072.	
FUNDRAISING EXPENSES	2,750.	
TOTAL EXPENSES	7,859,844.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	7,859,844.	
FORM 990, PART XII, LINE 2C		
THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEME	ENTS AND	
SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINAN	CIAL	
STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS.		
FORM 990, PART VI, LINE 14		
IFES RECEIVES GRANTS AND CONTRACTS FROM THE US GOVERNMENT, WH	EREBY WE	
HAVE TO APPLY THE REGULATIONS CONTAINED IN OMB CIRCULAR A133	AND THE	
FEDERAL ACQUISITION REGULATIONS . THESE REQUIREMENTS STATE TH	AT WE MUST	
RETAIN CERTAIN RECORDS PERMANENTLY AND CERTAIN RECORDS FOR A	PERIOD OF	
SIX YEARS FROM THE DATE OF FINAL PAYMENT ON A GRANT OR CONTRA	CT. THE	
DOCUMENT RETENTION AND DESTRUCTION POLICY OF IFES APPLIES TO	ALL	
RECORDS CREATED BY IFES OR OTHERWISE STORES AND UTILIZED FOR	IFES	
PROJECTS OR ADMINISTRATIVE PURPOSES, RECORDS THAT ARE NOT LIS	TED IN THE	

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS	Employer identification number 52-1527835
RECORD RETENTION SCHEDULE WILL BE RETAINED FOR THE LENGTH OF TIME	
APPLICABLE TO SUBSTANTIALLY SIMILAR RECORDS LISTED IN THE SCHEDULE.	
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