** PUBLIC DISCLOSURE COPY **

Form **990**

832001 12-31-18

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

A F	or the	2018 calendar year, or tax year beginning OC	T 1, 2018 and	ending S.	EP 30, 2019					
B	heck if	INTERNATIONAL FOODBATION FOR BELLE	TORAL		D Employer identi	ification number				
	Addres: change	SYSTEMS]					
	Name change	Doing business as		ň.	52-	1527835				
	Initial return	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite	E Telephone numb	per				
	Final return/	2011 CRYSTAL DRIVE, 10TH FLOOR	2011 CRYSTAL DRIVE, 10TH FLOOR							
	termin- ated	City or town, state or province, country, and 2	IP or foreign postal code		G Gross receipts \$	60,671,504.				
	Amende return	ad ARLINGTON, VA 22202			H(a) Is this a group					
	Applica tion	F Name and address of principal officer.	NY BANBURY		for subordinate	oordinates? Yes X No				
	pending	SAME AS C ABOVE			H(b) Are all subordinates	s included? Yes No				
17	Tax-exe	mpt status: X 501(c)(3) 501(c) ()	(insert no.)	or 527	If "No," attach	a list. (see instructions)				
JI	Vebsit	www.ifes.org			H(c) Group exempt	ion number >				
KF	orm of	organization: X Corporation Trust Ass	sociation Other >	L Year	of formation: 1987	M State of legal domicile; DC				
Pa	art I	Summary								
	1 6	Briefly describe the organization's mission or most	significant activities; SEE SC	HEDULE O						
Activities & Governance										
nai	2	Check this box 🕨 🔲 if the organization discon	tinued its operations or dispo	sed of more	than 25% of its net a	issets.				
Ver	3 1	Number of voting members of the governing body (Part VI, line 1a)			20				
ගී	4 1	Number of independent voting members of the gov				4 20				
•ರ ഗ	5	Total number of individuals employed in calendar ye				185				
itie	6 .	Total number of volunteers (estimate if necessary)				6 0				
Ę	7 a	Total unrelated business revenue from Part VIII, col				a 0,				
ĕ	b	Net unrelated business taxable income from Form S				b -2,000.				
-					Prior Year	Current Year				
-	8	Contributions and grants (Part VIII, line 1h)			54,192,265	60,603,218.				
Ę	9		********	C	0.					
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4,		21,923	7,232.					
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,		-148,914	4,722.					
		Fotal revenue - add lines 8 through 11 (must equal			54,065,274	60,615,172.				
		Grants and similar amounts paid (Part IX, column (A			7,303,181	5,277,053.				
		Benefits paid to or for members (Part IX, column (A	0	0.						
10	45	Salaries, other compensation, employee benefits (F	The state of the s	1757 265 655 655	24,286,853	3. 25,364,398.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), li		(0.					
Den	h	Total fundraising expenses (Part IX, column (D), line								
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d,			22,808,539	30,337,690.				
		Total expenses. Add lines 13-17 (must equal Part I)			54,398,573	60,979,141.				
		Revenue less expenses. Subtract line 18 from line			-333,299	-363,969.				
10					eginning of Current Yea	r End of Year				
ets	20	Total assets (Part X, line 16)			19,271,672	2. 21,441,983.				
Assets	21	Total liabilities (Part X, line 26)			15,427,132. 17,961					
Net	=	Net assets or fund balances. Subtract line 21 from	line 20		3,844,540	3,480,571.				
P	art II	Signature Block								
Und	der pena	Ities of perjury, I declare that I have examined this return,	including accompanying schedul	es and statem	ents, and to the best of	my knowledge and belief, it is				
		t, and complete. Declaration of preparer (other than office				11				
					8	11/20				
Sig	ın	Signature of officer			Date /	1				
He		ANTHONY BANBURY, CEO & PRESIDENT								
		Type or print name and title								
-		Print/Type preparer's name	Preparer's signature		Date Check	PTIN				
Pai	d	YONG ZHANG, CPA	,		if self-e.rr	ployed P01249785				
	parer	Firm's name RSM US LLP	Firm's EIN > 42-0714325							
	Only	Firm's address 1861 INTERNATIONAL DR.,	STE 400							
		MCLEAN, VA 22102			Phone no. 7	03-336-6400				
Ma	v the If	RS discuss this return with the preparer shown abo	ve? (see instructions)			X Yes No				

orm	1990 (2018) SYSTEMS	52-1527835	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х Х
1	Briefly describe the organization's mission:		
	IFES IS DEDICATED TO EXTENDING DEMOCRACY WORLDWIDE THROUGH PROVIDING		
	TECHNICAL ASSISTANCE IN VOTER EDUCATION, ELECTION ADMINISTRATION,		
	CIVIL SOCIETY, GOVERNANCE, RULE OF LAW AND POLITICAL PROCESSES.		
	· · ·		
2	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?	□ Va	s X No
	If "Yes," describe these new services on Schedule O.		3110
3	,	□va	s X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	1e	5 <u></u> 140
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	• •	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses,	and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 7,191,618. including grants of \$ 78,918.) (Revenue	·\$	
	UKRAINE: IFES PROVIDES TARGETED TECHNICAL ASSISTANCE TO STRENGTHEN		
	TRANSITIONAL DEMOCRACIES AS WELL AS PROVIDE TECHNICAL ELECTORAL		
	ASSISTANCE ACROSS MANY AREAS OF DEMOCRACY DEVELOPMENT. THESE INCLUDING		
	EMPOWERING THE UNDERREPRESENTED TO PARTICIPATE IN THE POLITICAL		
	PROCESS, EDUCATION IN ELECTORAL ASSISTANCE, CIVIL SOCIETY, GOVERNANCE,		
	WOMEN'S RIGHTS AND RULE OF LAW.		
4b	(Code:) (Expenses \$4,250,698. including grants of \$412,431.) (Revenue	:\$,
	NIGERIA: IFES PROVIDES TARGETED TECHNICAL ASSISTANCE TO STRENGTHEN		
	TRANSITIONAL DEMOCRACIES AS WELL AS PROVIDE TECHNICAL ELECTORAL		
	ASSISTANCE ACROSS MANY AREAS OF DEMOCRACY DEVELOPMENT. THESE INCLUDING		
	EMPOWERING THE UNDERREPRESENTED TO PARTICIPATE IN THE POLITICAL		
	PROCESS, EDUCATION IN ELECTORAL ASSISTANCE, CIVIL SOCIETY, GOVERNANCE,		
	WOMEN'S RIGHTS AND RULE OF LAW.		
	TOTAL S RIGHTS IND ROLL OF LIM.		
	2 002 000		
4c	(Code:) (Expenses \$ 3,903,872. including grants of \$ 54,219.) (Revenue	*\$	
	LIBYA: IFES PROVIDES TARGETED TECHNICAL ASSISTANCE TO STRENGTHEN		
	TRANSITIONAL DEMOCRACIES AS WELL AS PROVIDE TECHNICAL ELECTORAL		
	ASSISTANCE ACROSS MANY AREAS OF DEMOCRACY DEVELOPMENT. THESE INCLUDING		
	EMPOWERING THE UNDERREPRESENTED TO PARTICIPATE IN THE POLITICAL		
	PROCESS, EDUCATION IN ELECTORAL ASSISTANCE, CIVIL SOCIETY, GOVERNANCE,		
	WOMEN'S RIGHTS AND RULE OF LAW.		
	Other program services (Describe in Schedule O.)		
·u	(5	\	

53,283,991.

4e Total program service expenses ▶

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Form 990 (2018) SYSTEMS Part IV Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			,,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	Х	_
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	 ^
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	-
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		
b		12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	 -
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	, , , a	<u> </u>	\vdash
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2018) SYSTEMS
Part IV Checklist of Required Schedules (continued) 52-1527835 Page 4

			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on							
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current							
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete							
	Schedule J	23	Х	<u> </u>				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete							
	Schedule K. If "No," go to line 25a	24a		Х				
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease							
	any tax-exempt bonds?	24c						
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-				
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and							
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete							
	Schedule L, Part I	25b		Х				
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or							
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			x				
07	complete Schedule L, Part II	26						
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial							
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		x				
28	of any of these persons? If "Yes," complete Schedule L, Part III	21						
20	instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х				
b	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b		х				
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200						
Ŭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x				
29								
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29						
	contributions? If "Yes," complete Schedule M	30		х				
31	Did the organization liquidate, terminate, or dissolve and cease operations?							
	If "Yes," complete Schedule N, Part I	31		х				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete							
	Schedule N, Part II	32		х				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations							
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and							
	Part V, line 1	34		х				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х				
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity							
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?							
	If "Yes," complete Schedule R, Part V, line 2	36		Х				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization							
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?							
Da:	Note. All Form 990 filers are required to complete Schedule 0	38	Х					
Pal	rt V Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V		 I	X				
_			Yes	No				
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0, if not applicable	-						
b	Litter the humber of Forms w-2d included in line 1a. Litter -0- in not applicable	4						
С			v					
	(gambling) winnings to prize winners?	1c	X					

Part V

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) **3a** Did the organization have unrelated business gross income of \$1,000 or more during the year? Х За **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country: ▶ SEE SCHEDULE 0 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х X If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes." indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х Х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

800	Check if Schedule O contains a response or note to any line in this Part VI					X					
Sec	tion A. Governing Body and Management										
		1.1	2	_	Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	2	<u> </u>							
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.		2	را							
	Enter the number of voting members included in line 1a, above, who are independent	1b		<u> </u>							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi					v					
_	officer, director, trustee, or key employee?			2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the					v					
_	of officers, directors, or trustees, or key employees to a management company or other person?					X					
4	Did the organization make any significant changes to its governing documents since the prior Form s					X					
5	Did the organization become aware during the year of a significant diversion of the organization's as			5 6		X					
6											
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a			7a		Х					
_	more members of the governing body?										
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?			7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-								
а	The governing body?			8a	Х						
b	Each committee with authority to act on behalf of the governing body?			8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real										
800	organization's mailing address? <i>If</i> "Yes," provide the names and addresses in Schedule O			9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Cod	de.)								
					Yes	No					
	Did the organization have local chapters, branches, or affiliates?			10a		Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	•	·								
			:	10b 11a		Х					
	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
	, , go to										
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risc			12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	,		100	v						
40	in Schedule O how this was done			12c	X						
13	Did the organization have a written whistleblower policy?			13	X						
14	Did the organization have a written document retention and destruction policy?			14	Λ						
15	Did the process for determining compensation of the following persons include a review and approve		endent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			45.	х						
	The organization's CEO, Executive Director, or top management official			15a	X						
D	Other officers or key employees of the organization			15b	Λ						
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	mant with	_								
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange			160		х					
L	taxable entity during the year?			16a		21					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	=	працоп								
	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure			lon	ļ						
17	List the states with which a copy of this Form 990 is required to be filed ▶CA,CO,CT,DC,FL,IL,I	NY OH	PA RI VA								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, an			le only)	availah	مام					
10	for public inspection. Indicate how you made these available. Check all that apply.	iu 330-1 (3		orny)	uvallal	,iC					
		n in Cal	u(o, O)								
Own website Another's website Under request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are											
13	statements available to the public during the tax year.	innot of fill	orost policy, all	u miani	ıaı						
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and re	cords 								
20	ASTRID VERMEER, CFO - (202) 350-6700	ons and 16									
	2011 CDYCTAL DETUE 10TH FLOOD ADLINGTON VA 22202										

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizat		orga T	nıza			npen	sate			(F)
(A)	(B)		(C) Position			1		(D)	(E)	(F)
Name and Title	Average		(do not check more than one box, unless person is both an officer and a director/trustee)		Reportable	Reportable	Estimated amount of			
	hours per week							compensation from	compensation from related	other
	(list any	ctor						the	organizations	compensation
	hours for	Individual trustee or director				ted		organization	(W-2/1099-MISC)	from the
	related	stee c	ruste			bensa		(W-2/1099-MISC)		organization
	organizations	ıal tru	onal t		ploye	com				and related
	below line)	divid	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) J. KENNETH BLACKWELL	1,00	드	드	0	3	王吉	F			
CHAIRMAN DIRECTOR	1.00	x						0.	0.	0.
(2) DONALD R. SWEITZER	1.00	1						· · ·	· ·	<u> </u>
CO CHAIRMAN, DIRECTOR	1.55	x						0.	0.	0.
(3) JUNE L. DEHART	1.00								•	•
VICE CHAIRMAN, DIRECTOR		x						0.	0.	0.
(4) THOMAS A. DEVINE	1.00	 						- •	- •	
VICE CHAIRMAN, DIRECTOR		x						0.	0.	0.
(5) WILLIAM C. EACHO	1.00									-
TREASURER, DIRECTOR		х						0.	0.	0.
(6) RANDAL C. TEAGUE	1.00									
SECRETARY, DIRECTOR		х						0.	0.	0.
(7) KENNETH A. CUTSHAW	1.00									
DIRECTOR		х						0.	0.	0.
(8) IRENA HADZIABDIC	1.00									
DIRECTOR		х						0.	0.	0.
(9) STENY HOYER	1.00									
DIRECTOR		х						0.	0.	0.
(10) WILLIAM J. HYBL	1.00									
DIRECTOR		Х						0.	0.	0.
(11) TOM MCDONALD	1.00									
DIRECTOR		Х						0.	0.	0.
(12) M. PETER MCPHERSON	1.00									
DIRECTOR		Х						0.	0.	0.
(13) DENISE L. NAPPIER	1.00									
DIRECTOR		Х						0.	0.	0.
(14) CATLIN O'NEILL	1.00									
DIRECTOR		Х						0.	0.	0.
(15) ANDRES PASTRANA	1.00]								
DIRECTOR		Х						0.	0.	0.
(16) ROB PORTMAN	1.00]								
DIRECTOR		Х						0.	0.	0.
(17) DANIEL F. RUNDE	1.00	1								
DIRECTOR		Х						0.	0.	0. Form 990 (2018)

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Form 990 (2018) SISTEMS									52-152/63	Page o
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	Position (do not check more than one				nne	Reportable	Reportable	Estimated	
	hours per	box	, unles	ss per	rson i	is both	n an	compensation	compensation	amount of
	week		Ler an	uau	recid	Tritus	lee)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC)	(44-2/1099-141190)	organization
	organizations	ndividual trustee or director	Institutional trustee		/ee	m pen		(** 27 1033 141100)		and related
	below	idual	ution	-	Key employee	sst co	eL			organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			_
(18) THEODORE SEDGWICK	1.00									
DIRECTOR		Х						0.	0.	0.
(19) FRANK J. DONATELLI	1.00									
DIRECTOR		Х						0.	0.	0.
(20) ROB NABORS	1.00									
DIRECTOR		Х						0.	0.	0.
(21) WILLIAM R. SWEENEY, JR.	40.00									
PRESIDENT & CEO (ENDING 10/18)				Х				324,117.	0.	39,788.
(22) ANTHONY N. BANBURY	40.00									
PRESIDENT & CEO (STARTING 11/18)				Х				44,081.	0.	3,419.
(23) ASTRID VERMEER	40.00									
CHIEF FINANCIAL OFFICER				Х				225,396.	0.	23,226.
(24) MICHAEL D. SVETLIK	40.00									
VICE PRESIDENT, PROGRAMS				Х				207,711.	0.	20,232.
(25) LAURETTE BENNHOLD-SAMAAN	40.00									
VICE PRESIDENT, HR & ADMINISTRATION					Х			191,282.	0.	26,150.
(26) CHAD VICKERY	40.00									
SR. DIR FOR APPLIED RESEARCH, LEARNI					Х			177,866.	0.	39,126.
1b Sub-total							>	1,170,453.	0.	151,941.
c Total from continuation sheets to Part VII, Section A							>	1,563,283.	0.	101,465.
d Total (add lines 1b and 1c)							<u> </u>	2,733,736.	0.	253,406.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Report compensation for the calendar year ending with or within the organization stax year.								
(A) Name and business address	(B) Description of services	(C) Compensation						
MOZAYIX INTERNATIONAL INC, 2011 CRYSTAL	2 ccc.,p.n.c.r. c.r. ccr. v.ccc	- Componidation						
•	anguntana	205 210						
DRIVE, STE 400, ARLINGTON, VA 22202	SECURITY SERVICES	385,310.						
GARDAWORLD, 5870 TRINITY PARKWAY #300,								
CENTREVILLE,, VA 20120	SECURITY SERVICES	360,575.						
JOB SOLUTIONS, S.A., AVENIDA REFORMA 12-01								
ZONA 10, GUATEMALA, GUATEMALA 2360-236	TEMPORARY STAFFING	248,318.						
VORYS, SATER, SEYMOUR, 1909 K STREET NW								
SUITE 900, WASHINGTON, DC 20016	LEGAL SERVICES	242,002.						
RSM US LLP, 1861 INTERNATIONAL DRIVE,								
SUITE 400, MCLEAN, VA 22102	AUDIT AND TAX SERVICES	193,628.						
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than							
\$100,000 of compensation from the organization \blacktriangleright 19								

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Form 990 SYSTEMS									52-15278	335
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd F	lighe	est	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(c	(check all that a				ly)		compensation	amount of
	per							from	from related	other
	week	L				oyee		the	organizations	compensation
	(list any	recto				em pl		organization	(W-2/1099-MISC)	from the
	hours for related	ordi	ee			sated		(W-2/1099-MISC)		organization
	organizations	Individual trustee or director	Institutional trustee		ee/	Highest compensated employee				and related organizations
	below	dualt	ution	_	Key employee	stco	<u>-</u>			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(27) PETER ERBEN	40.00									
COUNTRY DIRECTOR		1				х		384,481.	0.	18,548.
(28) PAUL GUERIN	40.00									
COUNTRY DIRECTOR						Х		357,801.	0.	18,438.
(29) MICHAEL YARD	40.00									
COUNTRY DIRECTOR						Х		297,959.	0.	36,790.
(30) NICOLAS KACZOROWSKI	40.00									
COUNTRY DIRECTOR						Х		265,790.	0.	8,962.
(31) HERMANN P. THIEL	40.00	1								
COUNTRY DIRECTOR						Х		257,252.	0.	18,727.
		-								
		1								
		1								
		1								
		-								
		-								
		-								
		1								
		1								
				\vdash						
		1								
		1								
Total to Part VII, Section A, line 1c	<u></u>	<u></u> .	<u></u> .	<u></u>	<u></u> .	<u></u> .		1,563,283.		101,465.
Total to Part VII, Section A, line 1c								1,563,283.		101,4

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Statement of Revenue

Part VIII

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Check if Schedule O contains a response or note to any line in this Part VIII (**D**) Revenue excluded from tax under (B) (C) Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 86,760. c Fundraising events 1c d Related organizations 1d 53,253,095. e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 7,263,363. g Noncash contributions included in lines 1a-1f: \$ 60,603,218. h Total. Add lines 1a-1f **Business Code** 2 a Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f . Investment income (including dividends, interest, and other similar amounts) 7,232. 7,232. 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) **d** Net rental income or (loss) \triangleright (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ 86,760. of contributions reported on line 1c). See 18,340. Part IV, line 18 a 56,332. **b** Less: direct expenses -37,992 -37,992, c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses **c** Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a OTHER REVENUE 900099 42,714 42.714. b d All other revenue e Total. Add lines 11a-11d 42,714. 60,615,172. 11,954. 0. Total revenue. See instructions 12

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Form 990 (2018) SYSTEMS Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	33,930.	33,930.		
2	Grants and other assistance to domestic	33,330.	35,550.		
3	individuals. See Part IV, line 22 Grants and other assistance to foreign				
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	5,243,123.	5,243,123.		
4	Benefits paid to or for members	, , .	, , ,		
5	Compensation of current officers, directors,				
_	trustees, and key employees	1,395,090.	162,337.	1,232,753.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	18,255,199.	15,498,263.	2,749,580.	7,356.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	617,453.	540,196.	76,981.	276.
9	Other employee benefits	4,142,844.	3,600,110.	540,987.	1,747. 346.
10	Payroll taxes	953,812.	812,273.	141,193.	346.
11	Fees for services (non-employees):				
а	Management				
b	Legal	359,715.	302,002.	57,713.	
С	Accounting	222,490.	102,490.	120,000.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	,	0 050 500	0 004 600	0.46 450	
	column (A) amount, list line 11g expenses on Sch O.)	9,870,798.	9,024,639.	846,159.	
12	Advertising and promotion	1 450 660	072 122	400 107	
13	Office expenses	1,459,660.	973,133.	480,107.	6,420.
14	Information technology				
15	Royalties	1,273,189.	1,035,100.	238,089.	
16	Occupancy	4,847,832.	4,289,636.	558,196.	
17	Payments of travel or entertainment expenses	1,017,032.	1,205,030.	330,130.	
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,249,820.	5,037,778.	153,973.	58,069.
20	Interest	, , , , , ,	, , , , , , , , ,	,	, , , , , , , , , , , , , , , , , , ,
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	241,661.	196,470.	45,191.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	COMMODITIES	3,737,913.	3,737,913.		
b	FIELD OFFICE EXPENSE	2,042,062.	2,041,943.	119.	
С	OTHER EXPENSES	1,088,882.	652,655.	431,251.	4,976.
d	FUND. EXP ON LN 8B	-56,332.			-56,332.
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	60,979,141.	53,283,991.	7,672,292.	22,858.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2018)

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1 0		Check if Schedule O contains a response or not	o to any	line in this Part V			
		CHECK II SCHEdule O Contains a response of not	e to arry	mie ii uiis Fait A	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			500.	1	500.
	2	Savings and temporary cash investments			9,869,768.	2	11,568,902.
	3	Pledges and grants receivable, net			2,798,636.	3	6,057,174.
	4	Accounts receivable, net			4		
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ated emp	oloyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	-	·			
		employers and sponsoring organizations of sect					
S		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			457,056.	9	769,752.
		Land, buildings, and equipment: cost or other	I I		,		,
		basis. Complete Part VI of Schedule D	10a	5,092,528.			
	h	Less: accumulated depreciation	1 1	2,634,492.	2,699,697.	10c	2,458,036.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - other securities. See Fart IV, line			13		
	14		1		14		
	15	Intangible assets Other assets. See Part IV, line 11		3,446,015.	15	587,619.	
	16	Total assets. Add lines 1 through 15 (must equ		19,271,672.	16	21,441,983.	
	17	Accounts payable and accrued expenses		7,620,941.	17	6,144,872.	
	18	Grants payable	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	18	1,222,3120		
	19	Deferred revenue			3,929,766.	19	7,986,439.
	20	Tax-exempt bond liabilities			. , ,	20	. , ,
	21	Escrow or custodial account liability. Complete		4 O - 1 - 1 - 1 - D		21	
	22	Loans and other payables to current and former					
Liabilities	22	key employees, highest compensated employee					
billi		Complete Part II of Schedule L				22	
Lia	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated		·		24	
	25	Other liabilities (including federal income tax, pa	-				
	23	parties, and other liabilities not included on lines	•	l			
		0 1 1 1 5	•		3,876,425.	25	3,830,101.
	26	Total liabilities. Add lines 17 through 25			15,427,132.	26	17,961,412.
	20	Organizations that follow SFAS 117 (ASC 958			,,	20	==,===,===
		complete lines 27 through 29, and lines 33 an		and and			
ces	27	Unrestricted net assets			3,508,755.	27	3,122,135.
lan	28	-			335,785.	28	358,436.
Ва	29			,	29		
Net Assets or Fund Balances	23	Organizations that do not follow SFAS 117 (A		check here		23	
Ę.		and complete lines 30 through 34.	3C 930)	, check here			
S O	30	Capital stock or trust principal, or current funds				30	
set	31	Paid-in or capital surplus, or land, building, or ed				31	
As	32	Retained earnings, endowment, accumulated in				32	
Net	33				3,844,540.	33	3,480,571.
	34	Total liabilities and net assets/fund balances			19,271,672.	34	21,441,983.
	J4	TOTAL HADIILIES AND HEL ASSELS/IUND DAIANCES .			17,271,072.	J4	1 21,111,000.

Form **990** (2018)

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Part XI Reconciliation of Net Assets

Pai	Heconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	60	,615,	172.
2	Total expenses (must equal Part IX, column (A), line 25)	2	60	,979,	141.
3	Revenue less expenses. Subtract line 2 from line 1	3	-	-363,	969.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3	844,	540.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	3	,480,	571.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	

Form **990** (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

INTERNATIONAL FOUNDATION FOR ELECTORAL Name of the organization **Employer identification number** SYSTEMS 52-1527835 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2018 SYSTEMS

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	Section A. Public Support					
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	72,044,762.	56,628,913.	61,588,344.	54,192,365.	60,603,218.	305,057,602.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	72,044,762.	56,628,913.	61,588,344.	54,192,365.	60,603,218.	305,057,602.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						305,057,602.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	72,044,762.	56,628,913.	61,588,344.	54,192,365.	60,603,218.	305,057,602.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	98,203.	22,449.	28,008.	21,923.	7,232.	177,815.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		847,148.	36,027.	55,337.	61,054.	999,566.
11	Total support. Add lines 7 through 10						306,234,983.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)	
	organization, check this box and stop	here					>
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2018 (li	ne 6, column (f) di	vided by line 11, co	olumn (f))		14	99.62 %
15	Public support percentage from 2017	Schedule A, Part I	II, line 14			15	99.64 %
16a	33 1/3% support test - 2018. If the o	organization did no	t check the box or	line 13, and line 1	4 is 33 1/3% or m	ore, check this box	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				\ X
b	33 1/3% support test - 2017. If the o						
	and stop here. The organization quali	fies as a publicly s	supported organiza	tion			>
17a	10% -facts-and-circumstances test	- 2018. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac-						
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		>
b	10% -facts-and-circumstances test	- 2017. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th		•		•		<u></u>
	organization meets the "facts-and-circ	umstances" test.	The organization q	ualifies as a public	ly supported orgar	nization	>
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990 or 990-EZ) 2018 SYSTEMS

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and			, ,			,
	membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
	check this box and stop here						>
	ction C. Computation of Publi					т т	
	Public support percentage for 2018 (li			column (f))		15	<u>%</u>
	Public support percentage from 2017					16	%
	ction D. Computation of Inves					T .= T	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2 a 33 1/3% support tests - 2018. If the					18 33 1/3%, and line 17	% 7 is not
	more than 33 1/3%, check this box ar						▶ □
k	33 1/3% support tests - 2017. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	
20	line 18 is not more than 33 1/3%, chec						
<u> 2U</u>	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 190, check th	iis dox and see ins	รเเนตเเดกร	P

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
- OD		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
40.		
10b		

Schedule A (Form 990 or 990-EZ) 2018 SYSTEMS Page 5 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a **b** A family member of a person described in (a) above? 11b c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations No Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's 3 supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. h The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions, С Yes No 2 Activities Test. Answer (a) and (b) below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these 2b activities but for the organization's involvement. 3 Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. За b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2018 SYSTEMS

rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
other Type III non-functionally integrated supporting organizations must c	omplete Sec	tions A through E.	T
tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
Average monthly value of securities	1a		
Average monthly cash balances	1b		
Fair market value of other non-exempt-use assets	1c		
Total (add lines 1a, 1b, and 1c)	1d		
Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
Acquisition indebtedness applicable to non-exempt-use assets	2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by .035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
tion C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
Enter greater of line 2 or line 3	4		
Income tax imposed in prior year	5		
Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
	Illy integrated	d Type III supporting orga	anization (see
instructions).	. •	., ., .,	,
	Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must of the Type III non-functionally integrated supporting organizations must organizations must organizations must organization and depletion. Net short-term capital gain. Recoveries of prior-year distributions. Other gross income (see instructions). Add lines 1 through 3. Depreciation and depletion. Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions). Other expenses (see instructions). Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). Ion B - Minimum Asset Amount. Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities. Average monthly value of securities. Average monthly cash balances. Fair market value of other non-exempt-use assets. Total (add lines 1a, 1b, and 1c). Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets. Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). Net value of non-exempt-use assets (subtract line 4 from line 3). Multiply line 5 by .035. Recoveries of prior-year distributions. Minimum Asset Amount (add line 7 to line 6). ion C - Distributable Amount. Adjusted net income for prior year (from Section A, line 8, Column A). Enter greater of line 2 or line 3. Income tax imposed in prior year. Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functional.	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complete Section A - Adjusted Net Income Net short-term capital gain	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Fother Type III non-functionally integrated supporting organizations must complete Sections A through E. dion A - Adjusted Net Income Net short-term capital gain Net short-term capital gain Recoveries of prior-year distributions Other gross income (see instructions) 3 a

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 SYSTEMS

Part V Type III Non-Functionally let

	date 7 (1 cm) ccc cr ccc LL/ Lc rc			i ago i
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Sect	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	
4	Amounts paid to acquire exempt-use assets	-		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	•	(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7:			
<u> </u>	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 SYSTEMS	52-1527835	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17: Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add	es 1 and 2; Part IV, Section art V. Section B. line 1e: Pa	n C,
(See instructions.)		
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
OTHER INCOME		
2015 AMOUNT: \$ 830,198.		
2016 AMOUNT: \$ 20,241.		
2017 AMOUNT: \$ 25,322.		
2018 AMOUNT: \$ 42,714.		
FUNDRAISING INCOME		
2015 AMOUNT: \$ 16,950.		
2016 AMOUNT: \$ 15,786.		
2017 AMOUNT: \$ 30,015.		
2018 AMOUNT: \$ 18,340.		

INTERNATIONAL FOUNDATION FOR ELECTORAL

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2018

	YSTEMS	52-1527835
Organization type (check	c one):	
Filers of:	Section:	
Form 990 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	n is covered by the General Rule or a Special Rule . (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.
General Rule		
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ny one contributor. Complete Parts I and II. See instructions for determining a contributor's	
Special Rules		
sections 509(a)(any one contribu	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, outor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amoute EZ, line 1. Complete Parts I and II.	or 16b, and that received from
year, total contri	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a butions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educuelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the content of the conte	ational purposes, or for the
year, contributio is checked, ente purpose. Don't o	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a seculusively for religious, charitable, etc., purposes, but no such contributions totaled mean her here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the General Rule applies to this organization because it lable, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>
	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Foon Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo	

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
INTERNATIONAL FOUNDATION FOR ELECTORAL	
SYSTEMS	52-1527835

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$40,159,415.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$3,690,041.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$6,083,678.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$1,491,648.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5_		\$1,956,323.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6		\$1,363,638.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
INTERNATIONAL FOUNDATION FOR ELECTORAL
SYSTEMS

Employer identification number
52-1527835

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 _ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of or	ganization				Employer identification number
	IONAL FOUNDATION FOR ELECTORAL				
Part III	Exclusively religious, charitable, etc., contributing from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional) through (e) and the following li charitable, etc., contributions of \$1,0	ne entry. For ora	anizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Descr	ription of how gift is held
	Transferee's name, address, a	(e) Transfer o		ationship of tran	sferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Descr	ription of how gift is held
-		/ \			
	Transferee's name, address, a	(e) Transfer o		ationship of tran	sferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Descr	ription of how gift is held
					
			_		
		(e) Transfer o	of gift		
	Transferee's name, address, a	nd ZIP + 4	Rel	ationship of tran	sferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desci	ription of how gift is held
-		(e) Transfer o	of gift		
	Transferee's name, address, a	nd ZIP + 4	Rel	ationship of tran	sferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS

Employer identification number 52-1527835

	organization answered "Yes" on Form 990, Part IV, line 6	(a) Donor advised funds	(b) Funds and other accounts
	Total number at and of year	(a) Donor advised funds	(b) Fullus and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year	ting that the coasts hold in denot advi	
	Did the organization inform all donors and donor advisors in wri	-	
	are the organization's property, subject to the organization's ex		
	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or d		
Par		nization answered "Yes" on Form 990	
	Purpose(s) of conservation easements held by the organization		Tarriv, mo 7.
•	Preservation of land for public use (e.g., recreation or edu		storically important land area
	Protection of natural habitat	· —	rtified historic structure
	Preservation of open space	i reservation or a ce	Timed historic structure
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year.	a conservation contribution in the form	Held at the End of the Tax Yea
	Number of conservation easements on a certified historic struct		
	Number of conservation easements included in (c) acquired after		
_	listed in the National Register	•	
3	Number of conservation easements modified, transferred, relea		
•	year ►	ood, extinguioned, or terminated by the	o organization daring the tax
4	Number of states where property subject to conservation easer	ment is located	
	Does the organization have a written policy regarding the period		-
	violations, and enforcement of the conservation easements it he		
	Staff and volunteer hours devoted to monitoring, inspecting, ha		
	>	, ,	3 ,
7	Amount of expenses incurred in monitoring, inspecting, handlin	a of violations, and enforcing conserva	ation easements during the vear
	▶ \$	3	3 ,
8	Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 170)(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•	
	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	•	·
	conservation easements.		ğ ç
Par	t III Organizations Maintaining Collections of A	rt, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form 99	90, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exhib	ition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe	s these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statemen	at and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ	cation, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	If the organization received or held works of art, historical treasi		
	the following amounts required to be reported under SFAS 116		
	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		

Par	t III Organizations Maintaining Co	llections of Art	t, Historical Tı	reasures, o	r Other S	Similar As	sets (cont	inued)
3	Using the organization's acquisition, accession						,	
	(check all that apply):	,	,	· ·	· ·			
а	Public exhibition	d	Loan or ex	change progra	ams			
b	Scholarly research	e						
c	Preservation for future generations	-						
4	Provide a description of the organization's coll	ections and explain	how they further	the organizatio	n's exemp	t purpose in	Part XIII	
5	During the year, did the organization solicit or						T Care 7 cm.	
	to be sold to raise funds rather than to be mair		•				Yes	☐ No
Par	t IV Escrow and Custodial Arrange							
	reported an amount on Form 990, Part		oto ii ti lo organizat	ion anoword	100 0111	Jiiii 000, i a	, 0, 0	•
1a	Is the organization an agent, trustee, custodian	n or other intermedi	iarv for contribution	ns or other ass	sets not inc	luded		
	on Form 990, Part X?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII ar							
							Amoui	nt
С	Beginning balance					1c		
	Additions during the year					1d		
	Distributions during the year					1e		
f	Ending balance					1f		
	Did the organization include an amount on For						Yes	No
	If "Yes," explain the arrangement in Part XIII. C				-			
Par	· · · · · · · · · · · · · · · · · · ·							· <u> </u>
		(a) Current year	(b) Prior year	(c) Two year			back (e) Fou	ur vears back
1a	Beginning of year balance	(,	(2)	(2)	(-	,	(-/	<u>j</u>
	Contributions							
c	Net investment earnings, gains, and losses							
d	Grants or scholarships							
	Other expenditures for facilities							
·	and programs							
f	Administrative expenses							
g g	End of year balance							
2	Provide the estimated percentage of the current	nt vear end balance	e (line 1a, column	(a)) held as:			I	
a	Board designated or quasi-endowment	The your one balance	%	(4)) 11014 40.				
b	Permanent endowment	%						
	Temporarily restricted endowment							
•	The percentages on lines 2a, 2b, and 2c shoul							
За	Are there endowment funds not in the possess	•	tion that are held	and administer	ed for the	organization		
-	by:	or are organiza	aron that are nord	aria aariii ilotoi		organization		Yes No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations						la (::)	
b	If "Yes" on line 3a(ii), are the related organization							
4	Describe in Part XIII the intended uses of the o			•				
Par	t VI Land, Buildings, and Equipme							
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11a.	See Form 990	, Part X, lin	e 10.		
	Description of property	(a) Cost or o		st or other		umulated	(d) Boo	ok value
	2 coch phonon or property	basis (investm		s (other)		eciation	(4, 24	
1a	Land	,		. ,				
	Buildings							
	Leasehold improvements			3,303,466.		862,576	. 2	,440,890.
d	Equipment	I		. ,		, , , , , , , , , , , , , , , , , , ,		· · · · · · · · · · · · · · · · · · ·
	Other			1,789,062.	1	L,771,916		17,146.
	. Add lines 1a through 1e. (Column (d) must equ						2	,458,036.

Schedule D (Form 990) 2018

Sched	ule D (Form 990) 2018 SYSTEMS			52-1527835 Page
Part	VII Investments - Other Securities.			
	Complete if the organization answered "Yes'	on Form 990, Part IV, lir	ie 11b. See Form 990, Part X, l	line 12.
(a) D	escription of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1) Fir	nancial derivatives			
(2) Clo	osely-held equity interests			
(3) Ot				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
	VIII Investments - Program Related.	•	•	
	Complete if the organization answered "Yes"	on Form 990. Part IV. lir	ie 11c. See Form 990. Part X. I	line 13.
	(a) Description of investment	(b) Book value	1	n: Cost or end-of-year market value
(1)				-
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part				
	Complete if the organization answered "Yes	on Form 990 Part IV lin	ie 11d. See Form 990. Part X. I	line 15
) Description		(b) Book value
(1)	`	· · · · · · · · · · · · · · · · · · ·		, ,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(Column (b) must equal Form 990, Part X, col. (B) lin	1F \		
Part	X Other Liabilities.	<u>le 15.)</u>		
	Complete if the organization answered "Yes"	on Form 990 Part IV lin	as 11s or 11f See Form 990 P	Part Y line 25
1	(a) Description of liability	OTT OTTI 330, T art IV, III	(b) Book value	art A, iii 6 20.
1. (1)	Federal income taxes		(3) 200 Fallao	
(1)	DEFERRED RENT		3,830,101.	
(2)	DEL DINIED INDICE		3,030,101.	
(3)				
(4)				
(5)				
(6)				
(7)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ... 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

3,830,101.

Par	t XI Reconciliation of Revenue per Audited Financial Sta		evenue per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	61,327,113.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments				
b	Donated services and use of facilities		655,609.	-	
С	Recoveries of prior year grants			-	
d	Other (Describe in Part XIII.)	2d			655 600
е	Add lines 2a through 2d			2e	655,609.
3	Subtract line 2e from line 1			3	60,671,504.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b		F.C. 222	-	
b	Other (Describe in Part XIII.)	4b	-56,332.		F.C. 222
	Add lines 4a and 4b			4c	-56,332. 60,615,172.
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12. Table 1	.) atements With F	ynenses ner l	5 Return	00,015,172.
I al			xperises per i	retuiii.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, lin				61,691,082.
1	Total expenses and losses per audited financial statements			1	01,031,002.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مو ا	655,609.		
a	Donated services and use of facilities		033,003.	-	
b	Prior year adjustments Other losses				
c				-	
d	Other (Describe in Part XIII.)			2e	655,609.
е 3	Add lines 2a through 2d			3	61,035,473.
4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:			3	02,000,170
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		-56,332.		
	Add lines 4a and 4b			4c	-56,332.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1			5	60,979,141.
	T XIII Supplemental Information.	<u> </u>		1 0 1	, ,
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		•	1; Part X, I	ne 2; Part XI,
PART	X, LINE 2:				
THE	INTERNAL REVENUE SERVICE HAS DETERMINED THAT IFES IS EXEM	MPT FROM			
FEDE	RAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL	REVENUE CODE.			
IFES	IS NOT CLASSIFIED AS A PRIVATE FOUNDATION UNDER SECTION	509(A)(1) OF			
	TAMEDALL DEVENUE CODE				
THE	INTERNAL REVENUE CODE.				
	GGODDANGE WITH ANTWONE THAT IN GUITDANGE ON AGGOINMING FOR A	UNGERDEN TWEET TH			
IN A	CCORDANCE WITH AUTHORITATIVE GUIDANCE ON ACCOUNTING FOR U	UNCERTAINTY IN			
INCC	ME TAXES ISSUED BY THE FASB, IFES RECOGNIZES TAX LIABILIT	TIES FOR			
UNCE	RTAIN TAX POSITIONS WHEN IT IS MORE LIKELY THAN NOT THAT	A TAX			
POSI	TION WILL NOT BE SUSTAINED UPON EXAMINATION AND SETTLEMEN	NT WITH			
VARI	OUS TAXING AUTHORITIES. LIABILITIES FOR UNCERTAIN TAX POS	SITIONS ARE			
MEAS	URED BASED UPON THE LARGEST AMOUNT OF BENEFIT THAT IS GRI	EATER THAN 50%			

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Schedule D (Form 990) 2018

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

SYSTEMS

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

OMB No. 1545-0047

Name of the organization INTERNATIONAL FOUNDATION FOR ELECTORAL

52-1527835

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b.

1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance	e,	
	the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	X Yes	10

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the

3 Activities per Region. (T	he following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND					
THE CARIBBEAN	0	0	GRANTMAKING		54,713
CENTRAL AMERICA AND				TECHNICAL ELECTORAL	
THE CARIBBEAN	2	9	PROGRAM SERVICES	ASSISTANCE AND EDUCATION	2,651,154.
EAST ASIA AND THE					
PACIFIC	0	0	GRANTMAKING		1,386,563
EAST ASIA AND THE				TECHNICAL ELECTORAL	
PACIFIC	4	52	PROGRAM SERVICES	ASSISTANCE AND EDUCATION	7,811,586
EUROPE (INCLUDING				TECHNICAL ELECTORAL	
ICELAND & GREENLAND)	2	10	PROGRAM SERVICES	ASSISTANCE AND EDUCATION	3,863,501.
MIDDLE EAST AND					
NORTH AFRICA	0	0	GRANTMAKING		602,871
					,
MIDDLE EAGE AND				TEGUNICAL ELECTIONAL	
MIDDLE EAST AND NORTH AFRICA	4	25	PROGRAM SERVICES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	13,844,146.
	_				
NORTH AMERICA	0	0	PROGRAM SERVICES	TECHNICAL ELECTORAL	2 446 254
3 a Subtotal	12	96	PROGRAM SERVICES	ASSISTANCE AND EDUCATION	2,446,354
b Total from continuation					
sheets to Part I	16	124			27,910,914
c Totals (add lines 3a					
and 3b)	28	220			60,571,802

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

Schedule F (Form 990) SYSTEMS 52-1527835 Page

Schedule F (Form 990)	SYSTEMS			52-1527835	Page ⁻
Part I Continuation	on of Activitie	s per Regior	(Schedule F (Form 990), Part I, line 3	3)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
RUSSIA AND					
NEIGHBORING STATES	0	0	GRANTMAKING		568,396.
DUGGIL LUD					
RUSSIA AND NEIGHBORING STATES	6	56	PROGRAM SERVICES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	11,528,199.
			2211/2022		
SOUTH ASIA	0	0	GRANTMAKING		1,195,328.
			SIMITAMENO		1,133,320.
SOUTH ASIA	4	45	PROGRAM SERVICES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	2 638 748
BOOTH ASIA	4	43	FROGRAM SERVICES	ASSISTANCE AND EDUCATION	2,638,748.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		1 425 252
BUB-BAHARAN AFRICA			GRANIMARING		1,435,252.
GUD GAUADAN AEDTGA	6	22	DDOGDAM GEDVICEG	TECHNICAL ELECTORAL	10 544 001
SUB-SAHARAN AFRICA	6	23	PROGRAM SERVICES	ASSISTANCE AND EDUCATION	10,544,991.
Totals	16	124			27,910,914.

SYSTEMS 52-1527835 Schedule F (Form 990) 2018

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
			TECHNICAL ELECTORAL ASSISTANCE AND	54.542				
		AND THE CARIBBEAN	EDUCATION	54,713.	CHECK/WIRE	0.		
		EAST ASIA AND THE	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	47,316.	CHECK/WIRE	0.		
		EAST ASIA AND THE	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	9,987.	CHECK/WIRE	0.		
		EAST ASIA AND THE	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	86,165.	CHECK/WIRE	0.		
		EAST ASIA AND THE	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	10,790.	CHECK/WIRE	0.		
		EAST ASIA AND THE	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	56,918.	CHECK/WIRE	0.		
		EAST ASIA AND THE	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	39,133.	CHECK/WIRE	0.		
		EAST ASIA AND THE	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	594,573.	CHECK/WIRE	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the fo	reign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section $501(c)(3)$ equivalency letter	

3 Enter total number of other organizations or entities

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Schedule F (Form 990) 2018

Page 2

 Schedule F (Form 990)
 SYSTEMS
 52-1527835
 Page 2

Scriedul	e F (Form 990)	SISIEMS				32 I32	, 0 3 3		Page 2
Part II	Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	
1 (a) Nar	me of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
				TECHNICAL ELECTORAL					
			EAST ASIA AND THE						
			PACIFIC	EDUCATION	83 624	CHECK/WIRE	0.		
					33,321.				
				TECHNICAL ELECTORAL					
			EAST ASIA AND THE	ASSISTANCE AND					
			PACIFIC	EDUCATION	83,685.	CHECK/WIRE	0.		
				TECHNICAL ELECTORAL					
			PACIFIC	EDUCATION	12,810.	CHECK/WIRE	0.		
				MEGUNICAL ELEGMODAL					
			EAST ASIA AND THE	TECHNICAL ELECTORAL					
			PACIFIC	EDUCATION	30 011	CHECK/WIRE	0.		
			11101110		30,011.	CILLERY WILL	3.		
				TECHNICAL ELECTORAL					
			EAST ASIA AND THE	ASSISTANCE AND					
			PACIFIC	EDUCATION	28,734.	CHECK/WIRE	0.		
				TECHNICAL ELECTORAL					
			EAST ASIA AND THE						
			PACIFIC	EDUCATION	18,295.	CHECK/WIRE	0.		
				MEGUNICAL ELEGMODAL					
			EAST ASIA AND THE	TECHNICAL ELECTORAL					
			PACIFIC	EDUCATION	43 805	CHECK/WIRE	0.		
			11101110		13,003.	CILLERY WILL	3.		_
				TECHNICAL ELECTORAL					
			EAST ASIA AND THE	ASSISTANCE AND					
			PACIFIC	EDUCATION	12,217.	CHECK/WIRE	0.		
				TECHNICAL ELECTORAL					
			PACIFIC	EDUCATION	100,588.	CHECK/WIRE	0.		

 Schedule F (Form 990)
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Schedule	F (Form 990)	БІБІНЮ				32 132	7033		Page 2
Part II	Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	
1 (a) Nam	e of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
				THOUNT ON THE HOTELD AT					
			EAST ASIA AND THE	TECHNICAL ELECTORAL					
			PACIFIC	EDUCATION	112 700	CHECK/WIRE	0.		
			FACIFIC	EDUCATION	112,700.	CHECK/ WIKE	0.		+
				TECHNICAL ELECTORAL					
			MIDDLE EAST AND	ASSISTANCE AND					
			NORTH AFRICA	EDUCATION	46,765.	CHECK/WIRE	0.		
					,				
				TECHNICAL ELECTORAL					
			MIDDLE EAST AND	ASSISTANCE AND					
			NORTH AFRICA	EDUCATION	15,500.	CHECK/WIRE	0.		
				TECHNICAL ELECTORAL					
			MIDDLE EAST AND	ASSISTANCE AND					
			NORTH AFRICA	EDUCATION	27,366.	CHECK/WIRE	0.	_	
				MEGUNICAL DI DOMODAL					
			MIDDLE EAST AND	TECHNICAL ELECTORAL ASSISTANCE AND					
			NORTH AFRICA	EDUCATION	45 320	CHECK/WIRE	0.		
			NORTH AFRICA	EDUCATION	45,520.	CHECK/ WIKE	0.		
				TECHNICAL ELECTORAL					
			MIDDLE EAST AND	ASSISTANCE AND					
			NORTH AFRICA	EDUCATION	13,638.	CHECK/WIRE	0.		
				TECHNICAL ELECTORAL					
			MIDDLE EAST AND	ASSISTANCE AND					
			NORTH AFRICA	EDUCATION	44,957.	CHECK/WIRE	0.		
			L	TECHNICAL ELECTORAL					
			MIDDLE EAST AND	ASSISTANCE AND	20.000	OUTOR /MESS			
			NORTH AFRICA	EDUCATION	30,900.	CHECK/WIRE	0.		+
				TECHNICAL ELECTORAL					
			MIDDLE EAST AND	ASSISTANCE AND					
			NORTH AFRICA	EDUCATION	17 551	CHECK/WIRE	0.		
			r		17,331.		J		

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Schedule F (FOITH 990)								rage a
Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1	(b) IRS code section		(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
(a) Name of organization	1	(c) Region			1	non-cash	of non-cash	valuation (book, FM
	and EIN (if applicable)		grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
			TECHNICAL ELECTORAL					
		MIDDLE EAST AND	ASSISTANCE AND					
		NORTH AFRICA	EDUCATION	10 000	CHECK/WIRE	0.		
				20,000.	Januari, Harta			
			TECHNICAL ELECTORAL					
		MIDDLE EAST AND	ASSISTANCE AND					
		NORTH AFRICA	EDUCATION	5 760	CHECK/WIRE	0.		
		NORTH AFRICA	EDUCATION	5,766.	CHECK/WIKE	0.		
			TEGINICAL ELEGERA					
			TECHNICAL ELECTORAL					
		MIDDLE EAST AND	ASSISTANCE AND			_		
		NORTH AFRICA	EDUCATION	47,586.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
		MIDDLE EAST AND	ASSISTANCE AND					
		NORTH AFRICA	EDUCATION	30,000.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
		MIDDLE EAST AND	ASSISTANCE AND					
		NORTH AFRICA	EDUCATION	8,000.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
		MIDDLE EAST AND	ASSISTANCE AND					
		NORTH AFRICA	EDUCATION	94,213.	CHECK/WIRE	0.		
				,				
			TECHNICAL ELECTORAL					
		MIDDLE EAST AND	ASSISTANCE AND					
		NORTH AFRICA	EDUCATION	120 808	CHECK/WIRE	0.		
		TORTH IN REGIS		120,000.	CHECK, WINE	9.		
			TECHNICAL ELECTORAL					
		MIDDLE EAST AND	ASSISTANCE AND					
				10 000	CHECK /WIDE	,		
		NORTH AFRICA	EDUCATION	10,000.	CHECK/WIRE	0.		
			EDGINITAL ELEGENIS					
		L	TECHNICAL ELECTORAL					
		MIDDLE EAST AND	ASSISTANCE AND					
		NORTH AFRICA	EDUCATION	26,500.	CHECK/WIRE	0.		

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Part II	Continuation o	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Nam	e of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
			RUSSIA AND NEIGHBORING STATES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	20.045	CHECK/WIRE	0.		
			RUSSIA AND NEIGHBORING	TECHNICAL ELECTORAL ASSISTANCE AND					
			STATES RUSSIA AND NEIGHBORING STATES	EDUCATION TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION		CHECK/WIRE CHECK/WIRE	0.		
			RUSSIA AND NEIGHBORING STATES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	80,265.	CHECK/WIRE	0.		
			RUSSIA AND NEIGHBORING STATES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	153,302.	CHECK/WIRE	0.		
			RUSSIA AND NEIGHBORING STATES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	20,000.	CHECK/WIRE	0.		
			RUSSIA AND NEIGHBORING STATES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	96,216.	CHECK/WIRE	0.		
			RUSSIA AND NEIGHBORING STATES	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	32,938.	CHECK/WIRE	0.		
			SOUTH ASIA	TECHNICAL ELECTORAL ASSISTANCE AND EDUCATION	62,770.	CHECK/WIRE	0.		

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Schedule F (Form 990)								raye z
Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FM)
	and Lin (ii applicable)		grant	or casir grant	Casii disbuisement	assistance	assistance	appraisal, other)
			TECHNICAL ELECTORAL					
			ASSISTANCE AND					
		SOUTH ASIA	EDUCATION	146,136.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
			ASSISTANCE AND					
		SOUTH ASIA	EDUCATION	29,763.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
			ASSISTANCE AND					
		SOUTH ASIA	EDUCATION	16,145.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
			ASSISTANCE AND					
		SOUTH ASIA	EDUCATION	159,435.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
			ASSISTANCE AND					
		SOUTH ASIA	EDUCATION	266,684.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
			ASSISTANCE AND					
		SOUTH ASIA	EDUCATION	27,065.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
			ASSISTANCE AND					
		SOUTH ASIA	EDUCATION	207,356.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
			ASSISTANCE AND					
		SOUTH ASIA	EDUCATION	39,337.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
			ASSISTANCE AND					
		SOUTH ASIA	EDUCATION	116,385.	CHECK/WIRE	0.		

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Part II	Continuation of	Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Nam	e of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
				TECHNICAL ELECTORAL					
			SOUTH ASIA	ASSISTANCE AND EDUCATION	124 252	CHECK/WIRE	0		
			SOUTH ASIA	EDUCATION	124,255.	CHECK/WIKE	0.		
				TECHNICAL ELECTORAL					
			SUB-SAHARAN	ASSISTANCE AND					
			AFRICA	EDUCATION	45,898.	CHECK/WIRE	0.		
				TECHNICAL ELECTORAL					
			SUB-SAHARAN	ASSISTANCE AND					
			AFRICA	EDUCATION	13,500.	CHECK/WIRE	0.		
				TECHNICAL ELECTORAL					
			SUB-SAHARAN	ASSISTANCE AND	10.510				
			AFRICA	EDUCATION	18,542.	CHECK/WIRE	0.		
				TECHNICAL ELECTORAL					
			SUB-SAHARAN	ASSISTANCE AND					
			AFRICA	EDUCATION	11 599.	CHECK/WIRE	0.		
					,				
				TECHNICAL ELECTORAL					
			SUB-SAHARAN	ASSISTANCE AND					
			AFRICA	EDUCATION	35,441.	CHECK/WIRE	0.		
				TECHNICAL ELECTORAL					
			SUB-SAHARAN	ASSISTANCE AND					
			AFRICA	EDUCATION	5,427.	CHECK/WIRE	0.		
				MEGUNICAL ELEGMODA:					
			SUB-SAHARAN	TECHNICAL ELECTORAL ASSISTANCE AND					
			AFRICA	EDUCATION	19 888	CHECK/WIRE	0.		
			111111111	2200111014	15,000.	CILCRY WIRE	0.		
				TECHNICAL ELECTORAL					
			SUB-SAHARAN	ASSISTANCE AND					
			AFRICA	EDUCATION	71,191.	CHECK/WIRE	0.		

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Scriedule F (FOITH 990)								rage a
Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1	(b) IRS code section		(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
(a) Name of organization	and EIN (if applicable)	(c) Region		of cash grant	1 ''	non-cash	of non-cash	valuation (book, FM
	and Lin (ii applicable)		grant	or casir grant	Casii disbuisement	assistance	assistance	appraisal, other)
			TECHNICAL ELECTORAL					
		SUB-SAHARAN	ASSISTANCE AND					
		AFRICA	EDUCATION	706 540.	CHECK/WIRE	0.		
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
			TECHNICAL ELECTORAL					
		SUB-SAHARAN	ASSISTANCE AND					
		AFRICA	EDUCATION	71 604	CHECK/WIRE	0.		
		AFRICA	EDUCATION	71,004.	CHECK/ WIKE	0.		
			MEGUNICAI ELEGMODA:					
			TECHNICAL ELECTORAL					
		SUB-SAHARAN	ASSISTANCE AND					
		AFRICA	EDUCATION	40,394.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
		SUB-SAHARAN	ASSISTANCE AND					
		AFRICA	EDUCATION	6,114.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
		SUB-SAHARAN	ASSISTANCE AND					
		AFRICA	EDUCATION	100,686.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
		SUB-SAHARAN	ASSISTANCE AND					
		AFRICA	EDUCATION	13 500.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
		SUB-SAHARAN	ASSISTANCE AND					
		AFRICA	EDUCATION	22 072	CHECK/WIRE	0.		
		AFRICA	EDUCATION	22,973.	CHECK/WIKE	0.		
			MEGINITANI EL BOMODI.					
			TECHNICAL ELECTORAL					
		SUB-SAHARAN	ASSISTANCE AND					
		AFRICA	EDUCATION	166,330.	CHECK/WIRE	0.		
			TECHNICAL ELECTORAL					
		SUB-SAHARAN	ASSISTANCE AND					
		AFRICA	EDUCATION	13,097.	CHECK/WIRE	0.		

 Schedule F (Form 990)
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Scriedule	e F (Form 990)	SISTEMS				52 152	7033		Page 2
Part II	Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Nan	ne of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				TECHNICAL ELECTORAL					
			SUB-SAHARAN	TECHNICAL ELECTORAL ASSISTANCE AND					
			AFRICA	EDUCATION	12 413	CHECK/WIRE	0.		
					12,113.	CILLOIT, WITE			
				TECHNICAL ELECTORAL					
			SUB-SAHARAN	ASSISTANCE AND					
			AFRICA	EDUCATION	13,343.	CHECK/WIRE	0.		
				TECHNICAL ELECTORAL					
			SUB-SAHARAN	ASSISTANCE AND					
			AFRICA	EDUCATION	5,786.	CHECK/WIRE	0.		
			SUB-SAHARAN	TECHNICAL ELECTORAL ASSISTANCE AND					
			AFRICA	EDUCATION	10 777	CHECK/WIRE	0.		
			AFRICA	EDUCATION	12,777.	CHECK/ WIKE	<u> </u>		
				TECHNICAL ELECTORAL					
			SUB-SAHARAN	ASSISTANCE AND					
			AFRICA	EDUCATION	22,711.	CHECK/WIRE	0.		
					,				

Schedule F (Form 990) 2018 SYSTEMS 52-1527835

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (e) Manner of cash disbursement (c) Number of (d) Amount of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant noncash noncash assistance assistance

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Part IV Foreign Form	ıs
------------------------	----

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X Yes	☐ No

Schedule F (Form 990) 2018

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
IFES WORKS CLOSELY WITH GRANT RECIPIENTS. BUDGETS ARE PROVIDED FOR
EXPECTATIONS, ACTUAL EXPENSES ARE COMPARED TO THE APPROVED BUDGETS TO
ENSURE EXPENDITURES ARE IN LINE WITH APPROVED BUDGET, AND PAYMENTS ARE
MADE PERIODICALLY NOT ALL AT ONCE UP FRONT. THIS WAY, ISSUES CAN BE
RESOLVED WHERE NON COMPLIANCE IS NOTED.
PART I, LINE 3:
THE ORGANIZATION USES GAAP TO REPORT EXPENDITURES IN A FOREIGN REGION.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

INTERNATIONAL FOUNDATION FOR ELECTORAL

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

Schedule G (Form 990 or 990-EZ) 2018

SYSTEMS					52-152783	35
Part I Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	'es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includanted)	non-g gover aising ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			>			
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

		le G (Form 990 or 990-EZ) 2018 SYSTEMS				1527835 Page 2
Pa	ırt I					
		of fundraising event contributions and gro			 	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
					NONE	(add col. (a) through
			MANATT DINNER			col. (c))
Φ			(event type)	(event type)	(total number)	. , ,
eun						
Revenue	1	Gross receipts	105,100.			105,100.
_						
	2	Less: Contributions	86,760.			86,760.
	3	Gross income (line 1 minus line 2)	18,340.			18,340.
	4	Cash prizes				
	_					
"	5	Noncash prizes				
sea		Death/feeithean and	24 630			24 620
per	6	Rent/facility costs	24,630.			24,630.
Direct Expenses	_		21 022			21 022
rec	7	Food and beverages	31,023.			31,023.
	_	Estadainment				
	8	Entertainment Other direct consenses				679.
	9	Other direct expenses				56,332.
		Direct expense summary. Add lines 4 through	()			-37,992.
Pa	ırt I	Net income summary. Subtract line 10 from li Gaming. Complete if the organization		990 Part IV line 19 or		37,332.
		\$15,000 on Form 990-EZ, line 6a.	answered res on rollin	550, 1 art 10, iii ic 15, 61	reported more than	
		ψτο,οσο στιν στιν σσο 22 , πιο σαι		(b) Pull tabs/instant		(d) Total gaming (add
ine			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						.,
Re	1	Gross revenue				
	Ė	are esterior and e				
	2	Cash prizes				
Expenses						
pen	3	Noncash prizes				
Ä						
ect	4	Rent/facility costs				
Dire						
	5	Other direct expenses				
			Yes %	Yes%	Yes %	
	6	Volunteer labor		No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d))	
9	Ent	ter the state(s) in which the organization condu	ıcts gaming activities:			
а	ls t	the organization licensed to conduct gaming a	ctivities in each of these s	tates?		Yes No
b	If "	No," explain:				
		ere any of the organization's gaming licenses re			year?	Yes No
b	lf "	Yes," explain:				
	_					

INTERNATIONAL FOUNDATION FOR ELECTORAL

Sch	edule G (Form 990 or 990-EZ) 2018 SYSTEMS 5	52-1527835	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in:	100	
		ا ءهدا	0/
	The organization's facility		<u>%</u>
	An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party \$\bigs\\$		
	If "Yes," enter name and address of the third party:		
٠	in 165, enter hame and address of the tillid party.		
	Name ►		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	· · · · · · · · · · · · · · · · · · ·		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
-		Yes	☐ No
	retain the state gaming license?		
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	Э	
Do	organization's own exempt activities during the tax year > \$		<u> </u>
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

INTERNATIONAL FOUNDATION FOR ELECTORAL

Schedule G	G(Form 990 or 990-EZ) SYSTEMS	52-1527835	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Information (continued)		
	(Continued)		
-			
_			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

■ Go to www.irs.gov/Form990 for the latest information.

INTERNATIONAL FOUNDATION FOR ELECTORAL

OMB No. 1545-0047
2018

Open to Public Inspection

Employer identification number

SYSTEMS							52-1527835
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records t	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	on
criteria used to award the grants or assis	tance?						X Yes No
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to I	Domestic Organi	zations and Domestic	c Governments. C	omplete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$	5,000. Part II can	be duplicated if addit	ional space is neede	ed.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							RESEARCH STUDIES
REGENTS OF THE UNIVERSITY OF							ELECTION FORENSICS
MICHIGAN - 3003 S. STATE ST - ANN							STATISTICAL TESTING;
ARBOR, MI 48109	38-6006309	501C3	12,322.	0.			AMOUNTS ARE FOR SALARIES,
							CONDUCT A RAPID RESPONSE
INTERNEWS NETWORK							ASSESSMENT MISSION IN
P.O. BOX 4448							ETHIOPIA TO ENHANCE
ARCATA, CA 95518	94-3027961	501C3	21,608.	0.			TRANSPARENCY AND
2 Enter total number of section 501(c)(3) and	-						
3 Enter total number of other organizations	s listed in the line	1 table)

SYSTEMS

Schedule I (Form 990) (2018)

SYSTEMS

Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. 52-1527835

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
rt IV Supplemental Information. Provide the information	n required in Part I. lin	e 2: Part III. column	(b): and any other ad	ditional information.	
	,	,	, ,		
F I, LINE 2:					
NT RECIPIENTS SUBMIT INVOICES FOR EXPENSES I	NCURRED AGAINST	BUDGET. THE			
OICES ARE REVIEWED TO ENSURE EXPENSES ARE IN	LINE WITH THE A	PPROVED			
GET AND PAYMENTS ARE MADE AGAINST THE INVOIC	E.				
r II, LINE 1, COLUMN (H):					
OF ORGANIZATION OR GOVERNMENT: REGENTS OF	THE UNIVERSITY C	F MICHIGAN			
OF ORGANIZATION OR GOVERNMENT: REGENTS OF PURPOSE OF GRANT OR ASSISTANCE: RESEARCH ST					

Page 2

INTERNATIONAL FOUNDATION FOR ELECTORAL

Schedule I (Form 990) SYSTEMS	52-1527835	Page 2
Schedule I (Form 990) Part IV Supplemental Information		
SUPPLIES.		
NAME OF ORGANIZATION OR GOVERNMENT: INTERNEWS NETWORK		
(H) PURPOSE OF GRANT OR ASSISTANCE: CONDUCT A RAPID RESPONSE ASSESSMENT		
(II) FORFOSE OF GRANT OR ASSISTANCE: CONDUCT A RAFID RESPONSE ASSESSMENT		
MISSION IN ETHIOPIA TO ENHANCE TRANSPARENCY AND CREDIBILITY IN THEIR		
POLITICAL ENVIRONMENT.		

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

INTERNATIONAL FOUNDATION FOR ELECTORAL

Questions Regarding Compensation

Employer identification number 52-1527835

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) WILLIAM R. SWEENEY, JR.	(i)	317,259.	0.	6,858.	19,603.	20,185.	363,905.	0.	
PRESIDENT & CEO (ENDING 10/18)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) ASTRID VERMEER	(i)	224,586.	0.	810.	13,729.	9,497.	248,622.	0.	
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) MICHAEL D. SVETLIK	(i)	206,469.	0.	1,242.	10,491.	9,741.	227,943.	0.	
VICE PRESIDENT, PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) LAURETTE BENNHOLD-SAMAAN	(i)	188,960.	0.	2,322.	11,677.	14,473.	217,432.	0.	
VICE PRESIDENT, HR & ADMINISTRATION	(ii)	0.	0.	0.	0.	0,	0.	0.	
(5) CHAD VICKERY	(i)	177,056.	0.	810.	11,458.	27,668.	216,992.	0.	
SR. DIR FOR APPLIED RESEARCH, LEARNI		0.	0.	0.	0.	0.	0.	0.	
(6) PETER ERBEN	(i)	292,887.	0.	91,594.	0.	18,548.	403,029.	0.	
COUNTRY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) PAUL GUERIN	(i)	229,509.	0.	128,292.	0.	18,438.	376,239.	0.	
COUNTRY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) MICHAEL YARD	(i)	264,188.	0.	33,771.	13,000.	23,790.	334,749.	0.	
COUNTRY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) NICOLAS KACZOROWSKI	(i)	237,210.	0.	28,580.	0.	8,962.	274,752.	0.	
COUNTRY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) HERMANN P. THIEL	(i)	230,852.	0.	26,400.	0.	18,727.	275,979.	0.	
COUNTRY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

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SYSTEMS 52-1527835

Part III Supplemental information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
THE FOLLOWING EMPLOYEES RECEIVED HOUSING ALLOWANCE DURING THE YEAR, WHICH
IS TAXABLE AND REPORTED ON COLUMN B(III) OF PART II OF SCHEDULE J:
PETER ERBEN: \$41,250
PAUL GUERIN: \$57,000
HERMANN P. THIEL: \$26,400
NICOLAS KACZOROWSKI: \$20,808

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018 Open to Public

OMB No. 1545-0047

Name of the organization

INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS

Open to Public Inspection

Employer identification number

52-1527835

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IFES IS DEDICATED TO EXTENDING DEMOCRACY WORLDWIDE THROUGH PROVIDING TECHNICAL ASSISTANCE IN VOTER EDUCATION, ELECTION ADMINISTRATION, CIVIL SOCIETY GOVERNANCE RULE OF LAW AND POLITICAL PROCESSES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER COUNTRIES AROUND THE WORLD: IFES PROVIDES TARGETED TECHNICAL ASSISTANCE TO STRENGTHEN TRANSITIONAL DEMOCRACIES AS WELL AS PROVIDE TECHNICAL ELECTORAL ASSISTANCE ACROSS MANY AREAS OF DEMOCRACY DEVELOPMENT. THESE INCLUDING EMPOWERING THE UNDERREPRESENTED TO PARTICIPATE IN THE POLITICAL PROCESS, EDUCATION IN ELECTORAL ASSISTANCE, CIVIL SOCIETY, GOVERNANCE, WOMEN'S RIGHTS AND RULE OF LAW. EXPENSES \$ 37,937,803. INCLUDING GRANTS OF \$ 4,731,485. REVENUE \$ 0. FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: ARMENIA, COTE D IVOIRE, CZECH REPUBLIC, EGYPT ETHIOPIA, CONGO, DEM REP, GEORGIA, HAITI INDONESIA, KENYA, KOSOVO, KYRGYZSTAN LEBANON, LIBERIA, LIBYA, MALAWI MACEDONIA, NEPAL, NIGERIA, PAKISTAN PAPUA-NEW GUINEA, SRI LANKA, TUNISIA, UKRAINE ZIMBABWE FORM 990, PART VI, SECTION B, LINE 11B: THE COMPLETED FORM 990 IS TRANSMITTED TO THE PRESIDENT & CEO FOR REVIEW

AT THE SUBSEQUENT QUARTERLY BOARD MEETING

PRIOR TO FILING THE DOCUMENT.

Name of the organization INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS	Employer identification number 52-1527835
THE DOCUMENT IS PRESENTED TO ALL BOARD MEMBERS AND IS FORMALLY ACCEPTED AS	
PART OF THE AUDIT COMMITTEE REPORT.	
FORM 990, PART VI, SECTION B, LINE 12C:	
IFES' CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY MANAGEMENT AND	
LEGAL COUNSEL. ANY REVISIONS DEEMED APPROPRIATE ARE SUBMITTED TO THE BOARD	
OF DIRECTORS FOR ITS REVIEW, CONSIDERATION, AND ADOPTION. DIRECTORS	
COMPLETE AND FILE WITH THE SECRETARY A QUESTIONNAIRE AS TO EACH'S KNOWLEDGE	
OF AND COMPLIANCE WITH THE POLICY AND DISCLOSE THROUGH THAT PROCESS ANY	
KNOWN OR SUSPECTED CONFLICT SO THAT THE DISINTERESTED DIRECTORS CAN ADDRESS	
AND RESOLVE THE MATTER.	
FORM 990, PART VI, SECTION B, LINE 15:	
IFES MAINTAINS A COMPENSATION PLAN THAT IS SUPPORTED BY COMPENSATION	
SURVEYS AND MARKET DATA AVAILABLE VIA THE INTERNET AND DC BASED	
HEADHUNTERS. THE CEO'S COMPENSATION IS SET BY THE CHAIRMAN OF THE BOARD AND	
THE EXECUTIVE COMMITTEE. THE CURRENT CEO'S COMPENSATION IS WITHIN THE	
ESTABLISHED COMPENSATION PLAN RANGE FOR THE POSITION. THE HUMAN RESOURCES	
MANAGER OBTAINS MULTIPLE COMPENSATION SURVEYS AND SALARY DATA, WHEREBY	
EMPLOYEES AND OFFICERS ARE RANKED AND COMPARED TO THE COMPENSATION	
STRUCTURE AND PAY BANDING PLAN AND THEN MAKES RECOMMENDATIONS TO THE CEO.	
THE HUMAN RESOURCES BOARD COMMITTEE APPROVES THE COMPENSATION STRUCTURE AND	
PAY BANDS. CONTEMPORANEOUS DOCUMENTATION IS KEPT REGARDING THE	
DELIBERATIONS AND DECISIONS.	
FORM 990, PART VI, SECTION C, LINE 19:	
FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS	
ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH	L. O. (5 000 000 FZ) (0040)

Name of the organization INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS	Traine of the organization						
IN SECTION 6104(D).							
FORM 990, PART IX, LINE 11G, OTHER FEES:							
CONSULTING:							
PROGRAM SERVICE EXPENSES	9,024,639.						
MANAGEMENT AND GENERAL EXPENSES	846,159.						
FUNDRAISING EXPENSES	0.						
TOTAL EXPENSES	9,870,798.						
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	9,870,798.						
FORM 990, PART XII, LINE 2C							
THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS	S AND						
SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIA	AL						
STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS.		_					
FORM 990, PART VI, LINE 14							
IFES RECEIVES GRANTS AND CONTRACTS FROM THE US GOVERNMENT, WHER	EBY WE						
HAVE TO APPLY THE REGULATIONS CONTAINED IN OMB CIRCULAR A133 AND	D THE						
FEDERAL ACQUISITION REGULATIONS . THESE REQUIREMENTS STATE THAT	WE MUST						
RETAIN CERTAIN RECORDS PERMANENTLY AND CERTAIN RECORDS FOR A PER	RIOD OF						
SIX YEARS FROM THE DATE OF FINAL PAYMENT ON A GRANT OR CONTRACT	. THE						
DOCUMENT RETENTION AND DESTRUCTION POLICY OF IFES APPLIES TO ALI	L						
RECORDS CREATED BY IFES OR OTHERWISE STORES AND UTILIZED FOR IF	ES						
PROJECTS OR ADMINISTRATIVE PURPOSES. RECORDS THAT ARE NOT LISTED	D IN THE						
RECORD RETENTION SCHEDULE WILL BE RETAINED FOR THE LENGTH OF TIE	ME						
APPLICABLE TO SUBSTANTIALLY SIMILAR RECORDS LISTED IN THE SCHEDU	ULE.						

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
2	FURNITURE AND EQUIPMENT	VARIOUS	200DB	5.00	НУ17	71,930.				71,930.	71,930.		0.	71,930.
3	LEASEHOLD IMPROVEMENTS	VARIOUS	SL	15.00	16	3,303,466.				3,303,466.	642,343.		220,233.	862,576.
	* 990 PAGE 10 TOTAL OTHER					3,375,396.				3,375,396.	714,273.		220,233.	934,506.
	MANAGEMENT AND GENERAL													
1	SOFTWARE	VARIOUS		5.00	НҮ17	1,717,132.				1,717,132.1	,678,558.		21,428.	L,699,986.
	* 990 PAGE 10 TOTAL MANAGEME	NT AND GE	NERAL			,717,132.				1,717,132.3	,678,558.		21,428.	L,699,986.
	* GRAND TOTAL 990 PAGE 10 DE	PR				5,092,528.				5,092,528.2	,392,831.		241,661.	2,634,492.

Part		Total Unrelated Business Taxa	ble Income								
33	Tota	of unrelated business taxable income compu	ted from all unrelated trades or businesse	es (see instr	uctions)		33		-2	,000	
34	Amo	unts paid for disallowed fringes	2004.2000.00.000								
35	Ded	uction for net operating loss arising in tax year	s beginning before January 1, 2018 (see	instructions	3)		35				
36		of unrelated business taxable income before									
	lines	33 and 34	•				36		-2	,000.	
37	Spec	ific deduction (Generally \$1,000, but see line	37 instructions for exceptions)							000	
38		lated business taxable income. Subtract line					- 07				
	enter the smaller of zero or line 36										
Part I	V	Tax Computation			03000000	***********	1 00			000	
39	Orga	nizations Taxable as Corporations. Multiply	line 38 by 21% (0.21)		wasomore.	SO MANAGEMENT	39			0.	
40		ts Taxable at Trust Rates. See instructions fo					- 00				
		Tax rate schedule or Schedule D (Fo					40				
41	Prox	y tax, See instructions					41	-			
42	Alter	native minimum tax (trusts only)			•••••		42	-			
43	Tax	on Noncompliant Facility Income. See instru	ctions	***********							
44	Tota	. Add lines 41, 42, and 43 to line 39 or 40, wh	nichever applies				44			0.	
Part \	/	Tax and Payments	полого аррино		**********	******************	1 44				
	_	gn tax credit (corporations attach Form 1118;	trusts attach Form 1116)	45a	1						
		r credits (see instructions)									
c	Gene	ral business credit. Attach Form 3800		45c	_		1113				
ď	Cred	it for prior year minimum tax (attach Form 88)	01 or 8827)	45d							
e e	Tnta	credits. Add lines 45a through 45d	01 01 0027)	1 400			45e				
46	Suht	ract line 45e from line 44	***************************************	····			46			0.	
47	Othe	ract line 45e from line 44 r taxes. Check if from; Form 4255									
48		tax. Add lines 46 and 47 (see instructions)	48			0.					
49	2018	net 965 tax liability paid from Form 965-A or				0.					
		nents: A 2017 overpayment credited to 2018					49				
b h	2018	estimated tax payments		50b	+	15,594	30.10				
	Tax	leposited with Form 8868		50c		13,331	-				
4	Forei	gn organizations: Tax paid or withheld at sour	ca (saa instructions)	50d	1		12.				
		up withholding (see instructions)			_		- 1000				
		t for small employer health insurance premiur			-						
,	Othe	credits, adjustments, and payments:	orm 2420	301							
9		Form 4136 0	ther Total	▶ 50a	1		11				
51		payments. Add lines 50a through 50g							15	594.	
52	Fetin	nated tax penalty (see instructions). Check if Fe	orm 2220 is attached	***********	ozunito		51 52		137	334.	
53	Tav	lue. If line 51 is less than the total of lines 48,	40 and 52 enter amount owed		**********	Processor Comment	53				
54		payment. If line 51 is larger than the total of li				1000000000000	54		15-	594.	
55		the amount of line 54 you want: Credited to		30000000	В	efunded >	55			594.	
Part V	1	Statements Regarding Certain	Activities and Other Informa	ation (se	e instru	ictions)	1 33 1				
56		y time during the 2018 calendar year, did the							Yes	No	
		a financial account (bank, securities, or other)	-			•			169	140	
		N Form 114, Report of Foreign Bank and Fina							1,,11		
	here		Total Troop of the full file file file	i ino ioroigi	oounay				x		
57		g the tax year, did the organization receive a d	listribution from or was it the granter of	or transfero	r to a fo	raian trust?				x	
•		s," see instructions for other forms the organiz		or transfer	,, 10, 111	noigh dust: 🚃		**********			
58		the amount of tax-exempt interest received or	-						403 F		
	Ur	der penalties of perjury, I declare that I have examined	this return, including accompanying schedules an	nd statements,	and to th	e best of my knowl	edge and b	elief, it is tru	е,		
Sign	CC	rrect, and complete. Declaration of preparer (other than	taxpayer) is based on all information of which pre	parer has any	knowledg	je,					
Here	I		- 8/11/20 L CEO & PI	RESIDENT	3			3 discuss this r shown belo		ith	
		Signature of officer	Date Title)? X Y		No	
		Print/Type preparer's name	Preparer's signature	Date			if PTII	_		11.0	
Deid		Jha braharar a marina	- Toparor o orginaturo	""		self- employed		•			
Paid		YONG ZHANG, CPA	Yong Zhang	8/5/2	020	our outhough		1249785	<u>;</u>		
Prepa		Firm's name RSM US LLP	. 5			Firm's EIN		12-0714			
Use O	шу		ONAL DR., STE 400			THIN SERV					
		Firm's address MCLEAN, VA 2210	,			Phone no.	703-336	5-6400			
						1 110110 110.					

52-1527835

Page 3

Form 990-T (2018) SYSTEMS

Schedule A - Cost of Goods Sold.	Enter method of inve	entory valuation N/A				
1 Inventory at beginning of year1		6 Inventory at end of yea	r	6		
2 Purchases 2		7 Cost of goods sold. St				
3 Cost of labor 3		from line 5. Enter here	and in Part I,			
4 a Additional section 263A costs		line 2		7		
(attach schedule)		8 Do the rules of section	263A (with respect to		Yes	No
b Other costs (attach schedule) 4b		property produced or a	cquired for resale) apply to			
5 Total. Add lines 1 through 4b 5		the organization?				
Schedule C - Rent Income (From R (see instructions)	eal Property an	d Personal Property L	eased With Real Pro	perty	') 	
1. Description of property						
(2)						
(3)						
(4)						
	received or accrued					
(a) From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)	` ' of rent fo	al and personal property (if the percentag or personal property exceeds 50% or if rent is based on profit or income)	ge 3(a) Deductions directions columns 2(a)	ctly conne and 2(b)	ected with the income in (attach schedule)	
(1)						
(2)						
(3)						
(4)						
Total	0. Total		0.			
(c) Total income. Add totals of columns 2(a) and 2(here and on page 1, Part I, line 6, column (A)	>		(b) Total deductions. Enter here and on page 1 Part I, line 6, column (B)			0.
Schedule E - Unrelated Debt-Finan	ced Income (se	e instructions)				
		Gross income from or allocable to debt-	3. Deductions directly c to debt-fine		pperty	
Description of debt-financed proper	rty	financed property	(a) Straight line depreciation (attach schedule)		(b) Other deduction (attach schedule)	S
(1)						
(2)						
(3)						
(4)						
4. Amount of average acquisition debt on or allocable to debt-financed 5. A	overage adjusted basis of or allocable to ebt-financed property (attach schedule)	6. Column 4 divided by column 5	7. Gross income reportable (column 2 x column 6)		8. Allocable deducti (column 6 x total of col 3(a) and 3(b))	
(1)		%				
(2)		%				
(3)		%				
(4)		%				
			Enter here and on page 1, Part I, line 7, column (A).		Enter here and on page Part I, line 7, column (
Totals		•		0.		0.
Total dividends-received deductions included in c				▶		0.

Form **990-T** (2018)

Form 990-T (2018) SYSTEMS									52-152	7835		Page
Schedule F - Interest	, Annuitie	s, Royal	ties, an	d Rents	From Co	ntrolle	d Organiza	tions	s (see in:	structio	ns)	
				Exempt (Controlled O	rganizatio	ons					
1. Name of controlled organi	ization	2. Em identifi num	ication				ments made include		art of column 4 that is ided in the controlling ization's gross income		conne	eductions directly ected with income in column 5
(1)												
(2)												
(3)												
(4)												
Nonexempt Controlled Orga	nizations	Į.				l				<u> </u>		
7. Taxable Income	8. Net u	unrelated incon see instruction		9. Total	of specified payr made	nents	10. Part of colur in the controlli gross	mn 9 tha ng orgai s income	nization's			ns directly connected e in column 10
(1)												
(2)												
(3)												
(4)												
_(+)							Add colun Enter here and line 8, c		e 1, Part I,		here and	mns 6 and 11. d on page 1, Part I, column (B).
Totals									0.			0
Schedule G - Investm	ent Incor	me of a S	Section	501(c)(7	1 (9) or (17) Oro	anization					
	structions)	iie oi a v	Section	301(0)(1), (3), Oi (17, 019	jainzation					
	1. Description of income				2. Amount of	3. Deductions directly connected (attach schedule)		4. Set-asides (attach schedule)			5. Total deductions and set-asides (col. 3 plus col. 4)	
(1)							(uttaon sonoa	uicj				(001: 0 plas 001: 4)
(2)												
(3)												
(4)												
(1)					Enter here and o Part I, line 9, co							er here and on page 1 t I, line 9, column (B).
Totals				•		0.						0
Schedule I - Exploite	d Exempt	Activity	Incom	e Other	Than Adv		a Income					
-	tructions)	, totivity		0, 0 (1.10)	· · · · · · · · · · · · · · · · · · ·		9					
(4. Net incom	ne (loss)						
1. Description of exploited activity	unrelated incom	Gross d business ne from business	directly with pr of un	openses connected oduction related as income	from unrelated business (co minus colum gain, compute through	I trade or Ilumn 2 n 3). If a e cols. 5	Gross inco from activity t is not unrelat business inco	hat ed	attribu	penses table to mn 5		7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)												
(2)												
(3)												
(4)												
	page 1	re and on 1, Part I, , col. (A).	page	ere and on 1, Part I, , col. (B).								Enter here and on page 1, Part II, line 26.
Schedule J - Advertis	oina Inco	0.		0.								0
					alidatad	Pooio						
Part I Income Fron	n Periodic	als Rep	ortea o	n a Cons	solidated	Basis						
1. Name of periodical		2. Gross advertising income	adv	3. Direct vertising costs	or (loss) (co	ising gain ol. 2 minus ain, compute arough 7.	5. Circulat income		6. Read		cos	Excess readership tts (column 6 minus umn 5, but not more than column 4).
(1)												
(2)												
(3)												
(4)												
Totals (carry to Part II, line (5))	•		0.	0			1					0

Form 990-T (2018) SYSTEMS Page 5 Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

ostatilio E altibugit i of a little by little basis.						
1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)	0.	0.				0.
<u> </u>	(0 (()					

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1 . Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14	0.		

Form **990-T** (2018)

FORM 990-T	DESCRIPTION	OF ORGANIZATI	ION'S	PRIMARY	UNRELATED	STATEMENT	1
BUSINESS ACTIVITY							

REQUEST REFUND ON TAXES PAID ON REPEALED IRC 512(A)(7)

TO FORM 990-T, PAGE 1

FORM 990-T	OTHER DEDUCTIONS	STATEMENT 2
DESCRIPTION		AMOUNT
TAX FORM PREPARATION FEES		2,000.
TOTAL TO FORM 990-T, PAGE 1, L	INE 28	2,000.

FORM 990-T	CONTRIBUTIONS SUMMAR	Y	STATEMENT 3
QUALIFIED CONTRIBUT	FIONS SUBJECT TO 100% LIMIT		
CARRYOVER OF PRIOR FOR TAX YEAR 2013 FOR TAX YEAR 2015 FOR TAX YEAR 2016 FOR TAX YEAR 2017			
TOTAL CARRYOVER TOTAL CURRENT YEAR	10% CONTRIBUTIONS	2,104	
TOTAL CONTRIBUTIONS TAXABLE INCOME LIM	S AVAILABLE ITATION AS ADJUSTED	2,104	_
EXCESS 10% CONTRIBUEXCESS 100% CONTRIBUTOTAL EXCESS CONTRIBUTOTAL	BUTIONS	2,104 0 2,104	
ALLOWABLE CONTRIBUT	TIONS DEDUCTION		0
TOTAL CONTRIBUTION	DEDUCTION		0

FORM 990-T NAME OF FOREIGN COUNTRY IN WHICH

ORGANIZATION HAS FINANCIAL INTEREST

STATEMENT 4

NAME OF COUNTRY

ARMENIA COTE D IVOIRE CZECH REPUBLIC **EGYPT** ETHIOPIA CONGO, DEM REP **GEORGIA** HAITI INDONESIA KENYA KOSOVO KYRGYZSTAN LEBANON LIBERIA LIBYA MALAWI MACEDONIA

PAPUA-NEW GUINEA

NEPAL NIGERIA PAKISTAN

SRI LANKA TUNISIA UKRAINE ZIMBABWE