



IFES supports citizens' right to participate in free and fair elections. Our independent expertise strengthens electoral systems and builds local capacity to promote sustainable democracy.

The William and Kathy Hybl Fellowship Democracy Studies Fellowship Program

The William and Kathy Hybl Fellowship Program at the [International Foundation for Electoral Systems](http://www.ifes.org) (IFES) brings outstanding graduate students to the Washington, D.C. area each year to conduct research in democracy development, election administration, and civic participation in the political process. Previous fellows have found the Hybl Fellowship to be an excellent boost to their careers in international development or research. Hybl Fellows have direct access to IFES experts in democracy-building and research and benefit from Washington, D.C.'s wide network of democracy professionals, institutions, and resources.

Once at IFES, Hybl fellows are supported by the [Center for Applied Research and Learning](http://www.ifes.org) and carry out their research under the mentorship of IFES staff. As IFES' primary research unit, the Center generates innovative applied research to enhance the practice of democracy-building and bolster development of democratic and participatory institutions, processes, and culture.

Hybl Fellows receive a stipend of \$5,000 and must complete a paper for public or IFES internal presentation.

Eligibility

The Hybl Fellowship is open to students who have completed their undergraduate studies and who are working towards a graduate degree in international relations, political science, public administration or a related area at a university in one of the following states: **Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah or Wyoming.**

The fellowship is ideally suited for graduate students in either Master's or Ph.D. programs who are in the process of exploring areas of interest for their dissertation research or are in the early stages of such research. Successful applicants will demonstrate how their research can directly benefit from IFES' institutional expertise.

How to Apply

If you are interested in working with a pioneering organization in the field of democracy assistance, we encourage you to apply for the William and Kathy Hybl Democracy Studies Fellowship Program.

For an application to be considered complete, applicants must provide the following:

- **1 application**, to be filled out at this site: <https://ifesfellowships.wufoo.com/forms/hybl-fellowship-2016-application/>.
- **1 copy** of your current graduate transcript (to be uploaded with the application form);
- **1 copy** of your CV (to be uploaded with the application form);
- **1 copy** of an unpublished academic writing sample up to 10 pages, which may be an excerpt, to be evaluated for originality of thought, writing quality, and rigor of research design (to be uploaded with the application form); and
- **2 letters of recommendation**, one from a faculty member familiar with our work and one from another source, to be submitted via email to afeatherston@ifes.org directly from the recommender.

Application forms and additional documents must be submitted by March 15, 2016. We anticipate awarding fellowships by April 15, 2016 for fellowships in the summer of 2016.

For more information, please visit IFES.org or contact:

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